

All rates noted below are for reference only. Actual rate offered to qualified candidates will be based on actual employment history & EMS experience.

Full Time Employee (FTE) Compensation Schedule

Job Code	Job Title (Experience)	Rate/Hour			Minimum Annual Salary		
		Min.	Mid.	Max.	Min.	Mid.	Max.
EMS-009	EMT I (<3 yrs.)	11.00	13.00	15.00	36,608	43,264	49,920
EMS-013	EMT II (>3 yrs.)	13.00	15.00	17.00	43,264	49,920	56,576
EMS-008	EMT-A I (<3 yrs.)	12.50	14.50	16.50	41,600	48,256	54,912
EMS-015	EMT-A II (>3 yrs.)	14.50	16.50	18.50	48,256	54,912	61,568
EMS-007	EMT-P I (<3 yrs.)	14.00	16.00	18.00	46,592	53,248	59,904
EMS-014	EMT-P II (>3 yrs.)	16.00	18.00	20.00	53,248	59,904	66,560

Employment Package & Incentives:

- ✓ \$6,000 performance evaluation incentive (disbursed quarterly up to a max. of \$1,500 per quarter).
- ✓ \$4,700 annual Health Coverage Opt-Out Program (Qualified candidates only).
- ✓ \$10,000 tuition reimbursement cost prorated for each month of service (Qualified programs only).
- ✓ \$20,000 Life Insurance Benefit.
- ✓ 24 hours Paid-Time-Off (PTO) per month with no accrual limit.
- ✓ 100% Employer covered single employee health insurance coverage.
- ✓ KY CERS-Kentucky County Employee Retirement System.
- ✓ Long & Short-term disability coverage (employee cost).
- ✓ \$250 annual Uniform's allowance & \$100 Boot allowance (after three years).
- ✓ 100% Paid In-House Continuing Education (48+ hrs./yr.), ACLS/PALS/CEVO/CPR Certification, etc.
- ✓ 100% External course cost coverage for industry conferences.
- ✓ 100% Cost coverage for Instructor, Train-the-Trainer & NAEMSE level course certification.

Part Time Employee (PTE)

Job Code	Job Title	Rate/Hour		
		Min.	Mid.	Max.
EMS-010	EMT	15.00	17.00	19.00
EMS-012	EMT-A	16.50	18.50	20.50
EMS-011	EMT-P	18.00	20.00	22.00

Employment Package & Incentives:

- ✓ \$2,000 performance evaluation incentive (earned & disbursed quarterly up to \$500 per quarter).
- ✓ KY CERS-Kentucky County Employee Retirement System.
- ✓ Long & Short-term disability coverage (employee cost).
- ✓ \$150 annual Uniform allowance
- ✓ 100% Paid In-House Continuing Education (48+ hrs./yr.), ACLS/PALS/CEVO/CPR Certification, etc.
- ✓ 100% External course cost coverage for industry conferences.

Owen County Government provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.



OWEN COUNTY GOVERNMENT

100 North Thomas Street
Owenton, Kentucky 40359
Human Resources: 502.484.3405
Email: hr@owencountyky.us

Employment Application

Notice: This application will not save information electronically.

Instructions: Please complete all areas of the application. Upon completion, we suggest you print a hard copy prior to saving your application. Email your saved application to hr@owencountyky.us.

Applicant Information

Full Name: _____ Date: _____
First Last M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

List all position you are interested in applying for:

Position Title: _____ Position Job Code #: _____ Date Available: _____

Position Title: _____ Position Job Code #: _____ Date Available: _____

Position Title: _____ Position Job Code #: _____ Date Available: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____



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Previous Employment History (Last three employers only)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



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Professional License/Certification

License: _____ Number: _____ Exp.: _____
License: _____ Number: _____ Exp.: _____
Certification: _____ Number: _____ Exp.: _____
Certification: _____ Number: _____ Exp.: _____

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____
Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____
Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Owen County Fiscal Court provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Kentucky is an "employment at-will" state, which means that either the employer or the employee may terminate the employment relationship at any time for any reason, unless a law or written employment agreement provides otherwise.