

# Now Hiring Lateral Firefighters



**Apply Today!**  
[FernCreekFire.com/Now-Hiring](http://FernCreekFire.com/Now-Hiring)

Updated for  
November 2022



Starting salary \$42,721.23  
\$4300 annual state incentive  
Fully paid family health, dental, vision insurance  
\$25,000 life insurance policy on employee;  
\$5000 spouse life insurance policy;  
\$4000 child/ren life insurance policy  
Short and long-term disability insurance (employee only)  
Cancer insurance (employee only)  
Participation in the KY State retirement plan - KPPA  
Deferred compensation plans  
Tuition reimbursement  
Employee Assistance Program

Visit [FernCreekFire.com/Now-Hiring](http://FernCreekFire.com/Now-Hiring) for Minimum Requirements

**GENERAL STATEMENT OF DUTIES:**

This position performs various types of emergency services. This position is also responsible for performing station duties including, but not limited to, maintaining apparatus readiness, station cleaning, and participating in training.

**MINIMUM QUALIFICATIONS:**

- Minimum of 18 years of age
- Minimum of a high school diploma or GED
- Valid driver's license
- Auto Liability Insurance, current
- Satisfactory criminal and employment background check
- Successful completion of a Fern Creek Fire provided physical examination
- Kentucky certified Emergency Medical Technician
- Minimum of 400 hr. certification
- Kentucky IFSAC 1 & 2 including Haz-Mat Awareness & Operations
- A CPAT card as certified by the Kentucky Fire Commission at date of hire. The CPAT requirement may be waived for a lateral transfer who is currently employed with or who has previously been employed by a Kentucky fire department prior to January 1, 2013 in accordance with KRS Chapters 67, 75, and 95; and who has not been out of the fire service for more than one (1) year

**BENEFITS:**

- Fully paid family insurance:
- Health, Dental, & Vision
- Short- and long-term disability insurance
- Cancer insurance policy
- CERS Hazardous Duty Retirement
- Life insurance policies: \$25,000/employee, \$5000/spouse, \$4000/children
- PTO accrual (88 hours/year)
- Sick time accrual (88 hours/year)
- Tuition reimbursement
- Employee Assistance Program
- Deferred compensation plans

**SALARY INFORMATION:**

- Starting Salary \$42,721
- State Incentive \$4,300