



FLORENCE FIRE/EMS DEPARTMENT HIRING NOTICE

The City of Florence, Kentucky Fire/EMS Department is currently accepting applications for the position of Firefighter/Paramedic and Firefighter/EMT. Applicants must be a U.S. citizen, have a valid driver's license, high school diploma or its equivalent. Must be 18 years of age at the time of application. Eligible applicants must possess current KY or National Registry Paramedic or a current KY or National Registry EMT certification with a minimum of a KY 150 hr. Firefighter certification, IFSAC or ProBoard FF 1 or equivalent certification from another state. Current certification as a firefighter is not required to apply if the applicant holds a valid Paramedic Certification from KY or National Registry and a valid [CPAT](#) card. Consideration may also be given to applicants who are currently enrolled in paramedic school.

Firefighter/Paramedic and Firefighter/EMT applicants must meet current Kentucky [CPAT](#) requirements and complete Personnel Evaluation Profile test, as well as further assessments consisting of oral interview, psychological assessment, and physical exam with drug/alcohol screen upon acceptance. Candidate must possess and maintain their appropriate level of certification. Excellent [benefit package](#). Must be submitted through the online portal at <https://cityofflorence.bamboohr.com/jobs/view.php?id=51>.

Applicants must include an [application](#), [candidate experience form](#), copies of all certifications and a resume. Applications and the additional information can be uploaded when applying. Contact [Assistant Chief Chris Miller](#) with any questions at chris.miller@florence-ky.gov or 859 647-5660. EOE

Starting Salary:

- Firefighter/EMT: \$60,424 plus \$4,300 State Incentive Pay when eligible
- Firefighter/Paramedic: \$67,977 plus \$4,300 State Incentive Pay when eligible

Lateral Salary Range (depending on qualifying experience):

- Firefighter/EMT: \$60,424 - \$66,046 plus \$4,300 State incentive Pay when eligible
- Firefighter/Paramedic: \$67,977 - \$72,675 plus \$4,300 State incentive Pay when eligible

To qualify as a lateral Firefighter/Paramedic, you must have a minimum of two years of full time employment with a Fire/EMS department, be a KY or Nationally registered paramedic, possess IFSAC Firefighter I and II or KY 400 Hr certifications, and meet current [CPAT](#) requirements.

Add "apps.bamboohr.com" to your email contact list so you make sure to receive emails regarding your application.



BEST JOB IN THE WORLD WE WANT YOU!



SCAN THE QR CODE
FOR QUALIFICATIONS
& TO APPLY

FIREFIGHTER/EMT:
\$60,424 - \$66,046
(+\$4,300 STATE INCENTIVE)

FIREFIGHTER/MEDIC:
\$67,977 - \$72,675
(+\$4,300 STATE INCENTIVE)

**-LATERAL OPPORTUNITY FOR
QUALIFYING EXPERIENCE**

- 24/48 SHIFTS**
- PAID SICK/VACATION TIME**
- CERS PARTICIPANT**
- TIER 3: DEF COMP, 1:1@4%**
- TUITION REIMBURSEMENT**



INSPIRE THE NEXT GENERATION WE WANT YOU!



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CITY OF
FLORENCE
KENTUCKY

FIRE/EMS

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AND MAKE
THE GRAB!
WE WANT
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