



**HEBRON FIRE PROTECTION DISTRICT
3120 NORTHBEND ROAD
HEBRON, KENTUCKY 41048
(859) 586-9009**

Anthony P. Scheben, Fire Chief

**APPLICATIONS BEING ACCEPTED FOR
ENTRY LEVEL & LATERAL ENTRY FIREFIGHTER
PARAMEDIC or EMT**

The Hebron Fire Protection District (HFPD), a dynamic public safety agency, is seeking experienced, energetic, motivated individuals to join our organization and is accepting applications for entry level & lateral entry **Firefighter/Paramedic or Firefighter/EMT**. The HFPD provides fire and emergency medical services to 42 square miles of Boone County, Kentucky. The district is a diverse mix of rural, residential, commercial and industrial properties. The district protects a residential population of approximately 23,000 people, 12 miles of Interstate 275, 13 miles of the Ohio River and the facilities of several Fortune 500 companies.

The Hebron Fire Protection District offers a generous compensation and benefits package to include:

- FF/Medic salary range, DOQ - **\$62,958.79 - \$68,148.62** plus **\$4,000.00** state incentive pay.
- FF/EMT salary Range, DOQ - **\$54,746.78 - \$59,259.67** plus **\$4,000.00** state incentive pay.
- Longevity pay (eligible after 5 years)
- 100% Employer paid Medical, Dental Insurance, Vision Care Reimbursement plan
- Employer paid Aflac Critical Illness insurance
- Kentucky Retirement System – CERS Hazardous Duty Retirement
- Tuition Assistance Program
- Personal Time Off (PTO) and Holiday Pay
- Life Insurance – Short and Long Term Disability Coverage
- Deferred Compensation Plans

Qualified candidates must:

1. Lateral entry candidates must have at least two (2) years of experience as a full-time Firefighter-Paramedic, or Firefighter EMT.
2. Be licensed as a Paramedic, or certified as an EMT with the Kentucky Board of Emergency Medical Services (KBEMS) or provide evidence of certification with the National Registry of Emergency Medical Technicians as an EMT-P, or EMT-B.
3. The candidate shall provide evidence that he/she is certified as a professional firefighter under the guidelines set forth by the Kentucky Fire Commission and/or be able to provide evidence confirming completion of NFPA 1001 Standard for Fire Fighter Professional Qualifications certification.
4. The candidate must authorize and be subject to a thorough background investigation and interview.
5. The candidate must demonstrate previous successful completion of a Candidate Physical Ability Test (CPAT) in accordance with KRS.
6. The candidate will complete an educational examination and one or more oral interview(s).

Applications can be obtained at HFPD Station # 1, Monday – Friday from 8:00am to 4:00 pm. All applications are considered confidential. Starting salary dependent upon qualifications. HFPD is an Equal Opportunity Employer.

DEADLINE FOR APPLICATIONS: February 14 by 4:00 PM