



September 9, 2022
FIREFIGHTER RECRUIT

The Shelbyville Fire Department is accepting applications for **full-time Firefighter Recruits**.

General Duties: This position serves under the Fire Captain and/or Fire Sergeant and routinely works a 40-hour work week at the initial field level. Recruits are responsible for learning basic firefighting, emergency vehicle driving, and rescue and emergency medical techniques and methods. Under close supervision, firefighter recruits will train as members of firefighter crews and rescue teams; and operate fire, rescue, or emergency medical equipment. **All training will be provided by Shelbyville Fire Department.**

Education and Experience Qualifications:

- A High School Diploma or General Educational Development certificate (GED)
- A valid driver's license issued by the Commonwealth of Kentucky
- Be a minimum of eighteen (18) years of age at time of hire

A background as a volunteer firefighter or Kentucky EMT, AEMT or Paramedic certification is preferred, but not required.

Special Knowledge, Skills, and Abilities: Ability to meet the approved medical and physical standards of the local fire service. Ability to learn to drive and operate all firefighting and rescue equipment, including motor vehicles. A basic knowledge of the operation of all apparatus, equipment, and methods used in rescue and in combating, extinguishing, and preventing fires. A working knowledge of the rules, regulations, and Standard Operating Procedures (SOPs) of the department—including all City of Shelbyville policies. A basic knowledge about equipment maintenance. A basic knowledge of building construction and related fire code, as well as the location of hazardous occupancies in the municipality. Mechanical aptitude. A basic knowledge of water systems and watermains. Ability to act quickly and remain calm under duress and strain. Ability to understand and follow oral and written instructions. Interest in and willingness to assist in community efforts throughout the municipality. Ability to perform physically arduous work requiring strength and agility during training, regularly assigned duties, and in all kinds of weather. Ability to understand the need for and to function well in an atmosphere of discipline and teamwork. Ability to establish and maintain effective working relationships with City officers, fellow employees, and the general public.

Salary: Salary will start between \$32,000 and \$35,000 annually based on current level of training and experience. After completion of 400-hour certification and EMT, the employee will be placed on the current Firefighter pay scale starting at \$40,000 annually, with the addition of the \$4,300 annual incentive pay. Excellent benefits.

Hiring Process: Candidates will sit for a general aptitude examination and will proceed through the process with a 70% or better on the exam. An interview and the successful completion of a background check and physical examination will also be required before hire.

Deadline: Visit www.shelbyvillekentucky.com or City Hall (315 Washington St., Shelbyville, KY) for an application packet. Please include copies of any certifications you currently possess demonstrating qualifications. **A resume will not substitute for a completed and signed application. Applications must be received by 4:00 p.m. on Wednesday, September 28.** For questions, please call (502) 633-7101.

E. O. E. / A. D. A.