



Employment Opportunity

The Zoneton Fire Protection District is seeking qualified applicants for the position of 48/96 Shift Firefighter. The department is seeking to create a list of qualified candidates that will be good for a period of 1 year. This document in no way creates a contract between anyone that is hired and the Zoneton Fire Protection District.

The position offers:

- Starting Salary is \$50,000 (\$55,000 with EMT/IFSAAC)
- State Incentive pay of \$4,562.00 annually (once eligible)
- CERS Retirement per the Commonwealth of Kentucky
- Family health, dental and vision
- \$50,000 life insurance provided
- Supplemental insurance offered at the employee's expense
- Paid Vacation/Personal Time (when eligible)
- 9 Paid Holidays
- Uniform allotment of \$500 annually

All applicants desiring to apply can pick up an application packet from Zoneton Station 1 (5328 N. Preston Hwy. Shepherdsville, KY 40165). Packets can be turned into Deputy Chief Key or another Chief Officer, in his absence at Station 1 beginning on Thursday May 21, 2026 during the hours of 9:00 a.m. until 4:00 p.m. Submitted packets and all supporting documents (copy of diploma, GED, etc.) you wish to add must be turned in no later than 4:00 p.m. on Thursday June 11, 2026. At a minimum your packet being submitted shall consist of a Zoneton application, resume, cover letter. You must have your CPAT card turned in at or before your interview.



Minimum Requirements:

115 Hour Kentucky Certified Firefighter

Flashover hands on training

Firefighter Safety and Survival hands on training

KY Wildland Class

18 years of age at start date

GED or High School Diploma that is acceptable to local colleges or universities

A valid current Driver's License

Pass a KY background check

Desirable work history

All applicants shall submit a copy of their training records from the Kentucky Fire Commission website. www.kyfires.acadisonline.com

Desirable Qualifications

- **300 Hour Kentucky State Certified Firefighter**
- **Emergency Medical Technician - Basic**
- **IFSAC Firefighter 1 & Firefighter 2**
- **IFSAC Haz-Mat Awareness & Operations**
- **IFSAC Instructor or Kentucky Equivalent**
- **Hazardous Materials Technician**

Certifications Required Within 2 Years of Hire Date

- **Emergency Medical Technician – Basic**
- **IFSAC Firefighter 1 & Firefighter 2**
- **300 Hour Kentucky State Certified Firefighter ***

***Failure to complete the 300-hour Kentucky State Certified Firefighter requirement within 2 year of employment will result in termination of employment pursuant to KRS 75.130.**

The selection process will consist of two components; (1) an oral interview, (2) a physical ability test and (3) a review of the applicants work history, resume, and background check.



Dates to remember in the selection process:

- Thursday June 18, 2026 – Oral Interviews (Times: First interview beginning at 9:00 a.m. that morning, we will call and schedule times by June 15, 2026).

***All interviews will be conducted at Zoneton Fire Protection District Station 1 located at 5328 N. Preston Hwy. Shepherdsville, KY 40165.

SCORING

Scoring will be cumulative of the oral interview and certifications you currently possess. You will be awarded 5 bonus points for the following technical certifications.

- Hazardous Material Technician
- Rope Rescue Technician
- Swift Water Rescue Technician
- Confined Space Technician
- Trench Rescue Technician
- Emergency Medical Technician
- IFSAC 1 & 2
- ISAC Instructor
- Kentucky Certified Building Inspector

Zoneton Fire District members can earn bonus points based off the following.

- Engine Company Operator- 5 points
- Aerial Company Operator – 5 points
- Less than 1 year - 2 points
- 1-5 years - 4 points
- 6-10 years - 6 points
- 11-15 Years – 8 points
- 16-20 years – 10 points

Educational Points that can be earned

- Master's Degree- 8 points
- Bachelor Degree – 7 points
- Associates Degree – 6 points
- Honorable Military Service (3 year minimum) – 6 Points

**** All bonus points will be added to your interview score****



Exemptions:

- **Current Full-Time Kentucky firefighters are exempt from the CPAT requirement.**

Documents and certifications submitted by an applicant are subject to verification. Should it be discovered that any document or certification is false in any manner that applicant shall be removed from the hiring process. Should an applicant be hired and it is later discovered that a document or certification is false in any manner then that person shall be immediately terminated pursuant to KRS 75.130.

Note: The Zoneton Fire Protection District is an equal opportunity employer.

Questions or requests for additional information may be directed to:

Deputy Chief Tracey Key

tkey@zonetonfire.com Office: (502) 955-8076.