



## THE CRESCENT SPRINGS VILLA HILLS FIRE DEPARTMENT



### APPLICATIONS BEING ACCEPTED FOR FULLTIME FIREFIGHTER/PARAMEDIC & FIREFIGHTER/EMT

#### Compensation and Benefits

- Starting Firefighter/EMT salary range is \$48,000 to \$56,000 plus state incentive. Salary will be based on experience.
- Starting Firefighter/Paramedic salary range is \$65,000 to \$72,000 plus state incentive. Salary will be based on experience.
- Full medical, dental and vision available for employee and dependent(s). Coverage for a non-credible spouse \$165 per month.
- Private 401K. Will match up to 5%. Vested after 5 years. (exceeds Kentucky CERSTier 3)
- Paid incentive of \$500 monthly(taxable) for declining medical benefits.
- Vacation and Personal Time Off (PTO).
- Holiday pay.
- 24/48 hour shifts with Kelly Day.

#### Minimum Requirements

- Must be a minimum of 18 years of age.
- Must possess a valid driver's license.
- Must possess a high school diploma or equivalent.
- Must be able to pass criminal and driving background checks, health exam and drug and alcohol screening.
- Must possess IFSAC I and II certification.
- Must be a 115-hour KY certified Firefighter. Hiring preference will be given to 300-hour KY certified Firefighter(s).
- Must possess NIMS 100, 200, 700, and 800 certificates.
- CPAT required at the time of hire unless a lateral hire per 739 KAR 2:090.
- Paramedics must possess a valid KY Paramedic Certification, ACLS and CPR.
- EMT's must possess a valid KY EMT Certification and CPR.
- Must be physically capable of performing job responsibilities.
- Must possess strong interpersonal skills, technical abilities, and work ethics.

Applications are available for pickup at 777 Overlook Drive Crescent Springs **Monday -Thursday 9:00am – 3:00pm**. Completed applications must be legible. Faxed or emailed applications will not be accepted. Candidates must submit a copy of a valid driver's license, social security card, birth certificate, high school diploma or equivalent, all required firefighter certifications, all required Paramedic/EMT certifications and a resume. Applications submitted without the required information listed above will be considered incomplete and may not be considered. **Application deadline is Monday April 15<sup>th</sup>, 2024 at 3:00pm**. Applications submitted after the deadline may not be considered.

*The Crescent Springs Villa Hills Fire Department is an equal opportunity employer and reserves the right to accept or reject any application.*