



HEBRON FIRE PROTECTION DISTRICT
Fire Headquarters - 3120 North Bend Road
Hebron, Kentucky 41048
(859) 586-9009

Adam N. Peddicord, Fire Chief

APPLICATIONS NOW BEING ACCEPTED
Firefighter/Paramedic & Firefighter/EMT

The Hebron Fire Protection District (HFPD), a dynamic public safety agency, is seeking experienced, energetic, motivated individuals to join our organization and is accepting applications for **Firefighter/Paramedic & Firefighter/EMT's**. The HFPD provides fire and emergency medical services to 42 square miles of Boone County, Kentucky. The district is a diverse mix of rural, residential, commercial and industrial properties. The district protects a residential population of approximately 23,000 people, 12 miles of Interstate 275, 13 miles of the Ohio River and the facilities of several Fortune 500 companies.

The Hebron Fire Protection District offers a generous compensation and benefits package to include:

- Starting FF/Medic Salary DOQ - \$73,570.12 - \$79,634.66 (+ \$4,429.00 Training Incentive)
- Starting FF/EMT Salary DOQ - \$63,974.02 - \$69,247.53 (+ \$4,429.00 Training Incentive)
- Longevity pay (eligible after 60 months) up to \$4,000.
- 100% Employer Paid Medical, Vision and Dental Insurance
- Employer Paid Aflac Critical Illness Insurance
- Kentucky Retirement System – CERS Hazardous Duty Retirement
- Tuition Assistance Program
- Highly Competitive Personal Time Off (PTO) and Holiday Pay – PTO Buyback Program Available
- Life Insurance – Short- and Long-Term Disability Coverage, Critical Illness Policy
- Deferred Compensation Plans (401k, 457, 401a)

Qualified Candidates MUST:

1. Lateral entry candidates must have at least two (2) years of experience as a full-time Firefighter-Paramedic, or Firefighter-EMT, and will receive up to 5 years lateral entry credit.
2. Be licensed as a Paramedic or EMT with the Kentucky Board of Emergency Medical Services (KBEMS) or provide evidence of certification with the National Registry of Emergency Medical Technicians as an EMT-P, or EMT-B.
3. The candidate shall provide evidence that he/she is certified as a career firefighter (Basic 2 -300 or Legacy 400) or reciprocity eligible through the equivalency process for Kentucky Basic 2 outlined by the Kentucky Fire Commission.
4. The candidate must authorize and be subject to a thorough background investigation and interview.
5. The candidate must demonstrate previous successful completion of a Candidate Physical Ability Test (CPAT) in accordance with KRS. Exception allowed for the KRS defined Lateral Entry.

Applications can be obtained at HFPD Headquarters, Monday – Friday from 0800-1700 or online @ www.hebronfire.org – Employment Opportunities. All applications are confidential.

Questions ? Email IAC Hanson- thanson@hebronfire.org

THE APPLICATION PROCESS WILL REMAIN OPEN. THERE IS THE POTENTIAL TO HIRE MULTIPLE APPLICANTS

The HFPD is an Equal Opportunity Employer