

# 37th Annual Bryant Stiles Officers School

KENTUCKY



BSOS24

FIREFIGHTER

February 23-25, 2024  
Owensboro Convention Center







# KENTUCKY'S ALL-IN-ONE PROVIDER

REPRESENTING OVER 300 LEADING MANUFACTURERS WITH ONE OF THE  
LARGEST SALES AND SERVICE NETWORKS IN THE COUNTRY



**VENGEANT  
APPARATUS**



**FRONTLINE  
COMMUNICATIONS**



(800) 442-9700  
[WWW.ATLANTICEMERGENCY.COM](http://WWW.ATLANTICEMERGENCY.COM)



# ATLANOIC

EMERGENCY SOLUTIONS

# EMERGENCY APPARATUS EQUIPMENT & SERVICE

CONTACT US TO LEARN MORE ABOUT THE LATEST PRODUCTS AND SCHEDULE  
A DEMONSTRATION AT YOUR DEPARTMENT



Call us for on-site inspection,  
maintenance and repair of your  
Hurst and 3M Scott Safety  
equipment.



**HURST**  
JAWS OF LIFE®

**3M**

**SCOTT**  
Fire & Safety



**AKRON**  
BRASS COMPANY

**TFT**  
TASK FORCE TIPS®  
FIRE FIGHTING EQUIPMENT

**ARCTIC**  
COMPRESSOR  
"The Simple Choice"



**Bullard**



**SUPERVAC**

**INNO  
TEX**



**MERCEDES  
TEXTILES LIMITED**



**CONTACT US**

# **Welcome Back To The Bryant Stiles Officers School**

## **By The**

### **Green River Firefighters Association**

The fire departments and members of the Green River Firefighters Association welcome you back to the beautiful Owensboro Convention Center and the 2024 Bryant Stiles Officers School! We have once again planned a very diverse lineup of classes to assist you in becoming a better front-line supervisor and leader. We carefully reviewed evaluations from previous events and have listened to your requests by adding some classes that may be hard to locate on a regional basis. Please take the time to carefully review the brochure and submit your class selection requests as soon as possible, to ensure your seat. For the most recent and current information about the 2024 Bryant Stiles Officers School by the Green River Firefighters Association, visit [www.sfrtarea3.org](http://www.sfrtarea3.org) or contact us at 888-306-8015. Thanks to the following leadership of the Green River Firefighters Association and the always dependable staff of State Fire Rescue Training District 3:

**President – Troy Roberts – Lewisport FD**

**1<sup>st</sup> Vice President – Charlie Rafferty – Airport-Sorgho FD**

**2<sup>nd</sup> Vice President – John Dunning – Madisonville FD**

**Secretary – Marc Henderson – Moseleyville FD (Vendor Coordinator)**

**Treasurer – Pat Thompson – Airport-Sorgho FD (School Coordinator)**

**Past President – Lee Williams – Madisonville FD**

**District 3 Training Coordinator – Jimmy VanCleve (Registration Coordinator)**

## **Saturday Evening With The Vendors**

The Bryant Stiles Officers School would not experience its continuous success if not for our dedicated and faithful commercial vendors. Several of our vendors have been with us from the beginning. We appreciate each and every participating vendor. Keep these dedicated vendors in mind when pondering your future personal and departmental purchases. The 45,000 square foot exhibition hall at the Owensboro Convention Center is the perfect setting to visit with friends of new and old. Each school participant will receive a door prize entry when visiting our commercial vendors. Door prizes will be given away at the conclusion of the event at approximately 8:30 pm CST.



# SATURDAY EVENING WITH THE VENDORS

Saturday, February 24<sup>th</sup>, 2024

4:00 – 9:00 PM



Bring Your Family!  
Door Prizes Every Hour For  
Adults and Kids!  
Numerous Vendors From  
Across The Country!  
Multiple Vehicles on Display!  
Meet Sparky the Fire Dog!  
Meet Ms. Kentucky!





# Registration Information

**Registration Form:** The registration form at the end of this brochure has been completely redesigned to better serve the applicant. You must enter a 1st, 2nd, and 3rd choice in each session you plan on attending to ensure we place you in a class of your choosing. Please feel free to copy the form as needed and complete the entire form prior to submission. You can mail to the listed address or fax to 270-273-5630, or register online at [www.sfrtarea3.org](http://www.sfrtarea3.org).

**Choice of Classes:** Most classes fill up quickly so make sure you get your registration form and payment in as soon as possible to ensure your seat in the class of your choice. Classes with low enrollment will be cancelled 2 weeks prior to the school, so if you need a specific class, get your registration form and payment in as soon as possible to ensure your class makes it!

**Payment of Class Fees and Confirmation:** Registration fees must be submitted promptly upon application. Invoices will not be sent and your registration form with class fees listed should be used as your invoice/receipt. Purchase orders from municipalities will be accepted with payment to follow immediately. **Confirmation for classes will only be sent to a legible and valid email address upon receipt of payment!**

**Deadlines and Refunds:** Registration fee for a single session or the entire weekend is \$75 per student for payments received prior to close of business on February 16, 2024. Registration fee will be \$85 per student after February 16 and for any on-site registrations. **Refunds must be requested by email prior to February 16, 2024 to [pat.thompson@kctcs.edu](mailto:pat.thompson@kctcs.edu) listing the students name, method of payment to GRFA (check or credit card), and to whom to make the refund (check to submitting party on original payment).**

**Junior Firefighters/Explorers:** With this conference being a lecture setting, Junior Firefighters/Explorers are welcome at the Officers School; however, you must submit a letter from the Chief of the sponsoring agency stating they are aware that the Junior/Explorer is attending and the contact information with name and phone number of the on-site supervisor of the attending Junior/Explorer.

**Student Conduct:** All students/participants are expected to conduct themselves in a professional manner as would be expected by the representatives of your sponsoring agency/jurisdiction. Inappropriate conduct or unnecessary disruptions will not be tolerated during any events or classroom sessions of the conference and will be dealt with accordingly. Remember, you are representing your department or organization while attending this or any other public event and many wear clothing, etc. that identify you with a particular agency, so please act accordingly.



# HOTEL INFORMATION

The Green River Firefighters Association would like to recommend these preferred hotels that have a long history of supporting the Bryant Stiles Officers School. These hotels *may* offer a special rate for firefighters and others attending the school. Please contact your hotel of choice for rates.



**Holiday Inn Owensboro Riverfront**  
701 W 1<sup>st</sup> Street  
270-683-1111



**Best Western Plus**  
1018 Goetz Drive  
270-689-0939



**TownePlace Suites Owensboro**  
3365 Hayden Road  
270-231-8222



**Courtyard by Marriott Owensboro**  
3129 Highland Pointe Drive  
270-685-4140



# Event Schedule

## FRIDAY FEBRUARY 23<sup>rd</sup>

7:00am - 8:00am On-Site Registration/Check-In

8:00am - 12:00pm Classes in Session

8:30am Kentucky Firefighters Association Executive Board Meeting

1:00pm - 5:00pm Classes in Session

1:00pm Fire Commission Meeting

3:00pm Kentucky Association of Fire Chiefs Meeting

12:00pm - 5:00pm Conference Registration/Check-In

8:00pm - 12:00am Firefighter Appreciation Party  
DJ, Dancing, Prizes,  
Appetizers, and Drink Vouchers from:



## SATURDAY FEBRUARY 24<sup>th</sup>

6:30am - 8:00am On-Site Registration/Check-In

8:00am - 4:00pm Classes in Session

4:00pm - 9:00pm Saturday Evening with Vendors from:



## SUNDAY FEBRUARY 25<sup>th</sup>

7:00am - 8:00am On-Site Registration/Check-In

8:00am - 4:00pm Classes in Session

**ALL TIMES ARE CENTRAL STANDARD TIME!**

Lunch will be available for purchase by the Convention Center on Friday, Saturday, and Sunday

## Save The Date!

# 2025 Bryant Stiles Officer School

# February 21<sup>st</sup>-23<sup>rd</sup>, 2025

Like us on Facebook @GreenRiver Firefighters 



# FDSAS

*fire department service & supply*

# annual firefighter appreciation party

THERE WILL BE FOOD, DRINKS,  
DANCING, & A DJ! WE LOOK  
FORWARD TO SEEING YOU THERE!

FRIDAY,  
FEBRUARY 23  
8PM-  
MIDNIGHT

FRONT LOBBY  
OWENSBORO  
CONVENTION  
CENTER

BRYANT  
STILES  
OFFICERS  
SCHOOL



## FRIDAY - HALF DAY CLASSES

### Morning

	Instructors
1 Emergency Incident Survivability Profile - Rescue Or Recovery	Kenn Fontenot
2 Trauma Informed Care, Vicarious Trauma, QPR, Opioid Overdose Prevention	River Valley Behavioral Health
3 Am I Right, Or Am I Right?	Kevin Brame
4 Construction Site Response: The Basics To Keep You Safe	Mike Wallingford Jr.
5 Chief... I Have Cancer...	Janie Gunnell
6 Lessons Learned From The Las Vegas / Route 91 Shootings	Dr. Jeffrey L Buchanan

### Afternoon

7 Designing And Implementing A Training Program	Kenn Fontenot
8 Why Do We Keep Risking Our Lives When There Is Nothing To Be Saved?	John Buckman
9 Lessons Learned From The Las Vegas / Route 91 Shootings	Dr. Jeffrey L Buchanan
10 Construction Site Response: Decision Making For The First Due	Mike Wallingford Jr.
11 Lights... Camera... Action...	Janie Gunnell
12 I Survived: Lessons Learned From A Grain Bin Rescue	Cato, Omer, Pierce, Dobson
13 First Arriving Engine	Michael Prete

## FRIDAY - ALL DAY CLASSES

14 Fire Alarm Systems For Inspectors	Eric Grimes
15 Firefighter Recruitment And Retention	Dave Goldsmith
16 ISO Public Protection Classification Program	Tyler Olsen
17 Kentucky: Fire Inspector II	Tim Juett
18 Teaching HazMat On A Budget	Thomas Miller

## SATURDAY - ONE DAY CLASSES

19 The Complaint Department	Kevin Brame
20 L.E.A.D. Leading Effectively And Developing Teams	Dr. Jeffrey L Buchanan
21 What's Next For Kentucky: How To Be Ready When MAJOR Disaster Strikes	Jody Meiman
22 I Am In Charge, Now What? Rules Of Engagement For Fire Officers	Tim Whitham
23 Dealing With People Issues	John M. Buckman III, Mike Connelly
24 Leading And Managing Small Departments	Kenn Fontenot
25 Fire Suppression Systems For Sprinkler Inspectors	Richard Peddicord
26 The Art Of Reading Smoke	Rob Backer
27 Fireground Command / Managing The Mayday	Michael Prete
28 Kentucky: Fire Inspector I	Tim Juett

## SUNDAY - ONE DAY CLASSES

29 SMATs & SMUTs - Secrets Of Facilitated Learning	Kevin Brame
30 Is This The New Norm?	Jody Meiman
31 Weather 101: What Emergency Responders Should Know About The Weather	Christine Wielgos
32 Short Staffed Operations, How Can I Accomplish What Needs To Be Done?	Tim Whitham
33 Character Based Leadership	John M. Buckman III, Mike Connelly
34 Fireground Management For The Small Department	Kenn Fontenot
35 Mobile Home Incident Management / Managing The McMansions Incidents	Michael Prete
36 The Art Of Reading Smoke	Rob Backer
37 Mental Health First Aid For First Responders	River Valley Behavioral Health
38 Hybrid & EV Awareness And Operations; It's Not IF, But <b>WHEN!</b>	Thomas Miller

## SATURDAY & SUNDAY - TWO DAY CLASSES

39 NFA - Leadership In Supervision: Creating Environments For Professional Growth (F0646)	Janie Gunnell
40 NFA - Decision Making For Initial Company Operations (F0457)	David Zinther
41 NFA - Strategies And Tactics For Initial Company Operations (F0455)	Lane Heins
42 NFA - Incident Safety Officer (F0729)	Stephen McLane
43 NFA - Fire Investigations: First Responders (F0770)	Brittany Brown



**CLICK HERE TO REGISTER ONLINE**

**2024 BRYANT STILES OFFICERS SCHOOL REGISTRATION**

(Please print clearly, complete all blanks, and duplicate this form as needed)

(PLEASE RETAIN A COPY OF THIS REGISTRATION FORM AS YOUR INVOICE/RECEIPT)

LAST \_\_\_\_\_ FIRST \_\_\_\_\_ BIRTHDATE \_\_\_\_\_

ORGANIZATION \_\_\_\_\_ FIREFIGHTER ID# \_\_\_\_\_ RANK/TITLE \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

DAY PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_

EMAIL (for information/confirmation) \_\_\_\_\_

WHICH DAYS ARE YOU ATTENDING: (check all that apply) Friday \_\_\_\_\_ Saturday \_\_\_\_\_ Sunday \_\_\_\_\_

**FRIDAY MORNING CLASS (if taking all day class, list in this section):**

1<sup>st</sup> Choice \_\_\_\_\_

2<sup>nd</sup> Choice \_\_\_\_\_

**FRIDAY AFTERNOON CLASS:**

1<sup>st</sup> Choice \_\_\_\_\_

2<sup>nd</sup> Choice \_\_\_\_\_

**SATURDAY CLASS: (if taking 2 day class, list in this section):**

1<sup>st</sup> Choice \_\_\_\_\_

2<sup>nd</sup> Choice \_\_\_\_\_

**SUNDAY CLASS:**

1<sup>st</sup> Choice \_\_\_\_\_

2<sup>nd</sup> Choice \_\_\_\_\_

Visit our website at [www.sfrtarea3.org](http://www.sfrtarea3.org) for registration or credit card payment options, or mail or fax completed registration form to:

Green River Firefighters Association

P.O. Box 700

Calhoun, KY 42327

FAX: 270-273-5630

Office: 270-273-3187

**Payments must accompany all registrations. Make checks payable to GRFA. Purchase orders and faxes will be accepted with payment following immediately. No phone registrations. Confirmation of classes will be sent ONLY AFTER payment is received. No refunds after close of business on February 16, 2024.**



## Emergency Incident Survivability Profile Rescue or Recovery

Rescue or Recovery? Tips for determining the Survivability Profile of victims at emergencies. Survivability potential of victims are clues learned during initial size-up including fire and smoke conditions, building construction, fire department training/equipment, and available resources. Tips can be applied to any emergency.

### **Instructor – Kenn Fontenot**

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.



## Trauma Informed Care, Vicarious Trauma, QPR, Opioid Overdose Prevention

Certificates will be provided in the following areas:

- 1-hour Trauma Informed Care (Certificate of attendance).
  - This training will provide an overview of trauma, how trauma can affect people's lives in a variety of ways, and the importance of working towards an approach to care that is trauma-informed.
- 1-hour Vicarious Trauma (Certificate of attendance)
  - This training will provide an overview of vicarious trauma, the impact of vicarious trauma and pro-active measures to decrease impact.
- 1-hour QPR (Question, Persuade and Refer) -Suicide Prevention Training (2-year Certification)
  - This training is a suicide prevention training for participants to be able to recognize the warning signs of suicide and question, persuade, and refer people at risk for suicide for help.
- 1-hour Opioid Overdose Prevention Training (Certificate of Attendance)
  - This training is a prevention training for participants to be able learn about prevention methods, warning signs of an overdose, to provide preventative measures.

### **Instructors – RiverValley Behavioral Health Staff**

RiverValley Behavioral Health is the Commonwealth of Kentucky's designated regional Community Mental Health Center that offers a full range of behavioral health services, substance use treatment, and intellectual and disabilities services to adults, children, adolescents, and their families.

RiverValley has been the honored recipient of the National Mental Health Corporations of America's "Best Practices Award" for client satisfaction and the recipient of The Owensboro Messenger-Inquirer's Reader's Choice Award for "Platinum Choice Mental Health and Counseling Provider" for two consecutive years.

## Am I Right, or Am I Right? Ethical Dilemmas in Leadership

Today's world brings many unique and troubling dilemmas for emergency services personnel to face whether a newly minted firefighter or a well experienced chief officer. Using interactive facilitation, this presentation provides an insight into current issues, dialogue opportunities on how to approach these dilemmas, and basic strategies and tactics for surviving the ethical challenges of today and tomorrow. The added value of this presentation is not only developing approaches to emergency organizations and incidents, but application of the concepts to personal dilemmas that arise in everyone's day to day life. This presentation uses case studies, video examples, small group activities, and facilitated participant dialogue.

### **Instructor – Kevin Brame, M.A., EFO**

Kevin is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serve as the Training Specialist -- Curriculum Manager for the Leadership and Executive Development Programs of the United States Fire Administration at the National Fire Academy (NFA). He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch. Kevin holds an Associates degree in Mobile Intensive Care Sciences, Bachelors degree in Vocational Education, and Masters degree in Organizational Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the U.S. National Fire Academy's Executive Fire Officer Program. Kevin also completed a program in the Art and Practice of Leadership Development at the Kennedy School of Government at Harvard University

Kevin served over 11 years as a faculty member at Chapman University, Orange, California, teaching in the College of Educational Services - Leadership Studies program. Kevin served in the U.S. Army as a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the nation's highest peacetime military medal for acts of valor. Kevin and his wife, Terra, reside in Carroll Valley, Pennsylvania. They have three daughters – Jessica, Lauren, and Kelli – son-in-law, Patrick, and grandsons, Ryan and Brayden.



## Construction Site Response: The Basics to Keep You Safe

Driving through your district today, you will see multiple construction sites varying in size. These sites pose risks to first responders because of the hazards within and we don't typically visit them unless there is an issue. In most cases an organization is not prepared for what lies beyond the construction entrance. Whether industrial, commercial, or residential, they are all unique but share the same risks. This course is designed to exploit the major risks faced by the first responder as well as educate on the basic tasks being completed. We will cover trenching/excavation, fall protection, confined space, and many more topics which are performed at jobsites in your district daily. These tasks may require a special response, and these are issues that we need to address before an incident occurs. At the end of this course, you will have the knowledge and confidence to return to your organization and readily prepare to plan and respond to incidents at a construction site.

### **Instructor – Mike Wallingford Jr.**

Mike Wallingford Jr. is a Captain with the Jeffersontown Fire and EMS currently assigned to a HazMat Engine. He is also the Safety Director for Flynn Brothers Construction which is a large construction and paving company in Louisville, KY. Working in these two industries has helped Mike identify the need for further education in the fire service of the preplanning needs that construction sites pose.

## Chief... I Have Cancer...

Why me? What now? Is it going to hurt...?

It's not today, but it could happen tomorrow. It's personal but it doesn't affect only you.

Learn what it's like, why it happens and what to do next. What are the dangers (carcinogens) we face and the hidden ways we contribute to the spread of them. Learn what we can do today to protect ourselves, our crew and our families.

Hear from Dr. Scot Ackerman, a leading radiation oncologist. Get the most recent information from the Firefighter Cancer Support Network.

### **Instructor – Janie Gunnell**

Janie Gunnell has been a fire instructor for numerous years and contract instructor for the National Fire Academy for nearly 10 years. She is retired from Nassau County (FL) and the Florida State Fire College. She was President/Chief of Jacksonville Emergency Medical Auxiliary with Jacksonville Fire/Rescue. She has degrees in Business Administration and Fire Science Administration.

She has been a career paramedic and Quality Assurance Officer. She was also a Public Information Officer for both Fire and Emergency Management departments. She has served on the Command Staff during multiple EOC activations. She was a district leader for the Florida PIO Deployment team. She has been a speaker and instructor at the Florida Governors Hurricane Conference and the Florida Fire Chiefs Conference to name a few.

She was on the curriculum design team and the instructional team for a two-day FEMA class, Crisis Leadership for Local Officials, which was taught in 40 states.



## Lessons Learned from the Las Vegas / Route 91 Shootings

Jeff Buchanan was a deputy fire chief for Clark County Fire Department and responded to the Route 91 mass shooting on October 1, 2017. It was a night the country will never forget. Jeff will share information, takeaways, difficulties, and his personal experience of the tragic event.

### **Instructor – Dr. Jeffrey L Buchanan**

Dr. Jeffrey L Buchanan is a retired fire chief with more than 21 years of public safety and government experience, and now is a consultant and principal at The Buchanan Group LLC. As the Fire Chief for Las Vegas Fire and Rescue, Jeff had oversight of day-to-day operations for more than 800 employees and a total budget that is in excess of \$200 million dollars. Included in the organizational oversight was the operation of the bomb squad and the regional fire communications center, operating under a joint power authority and dispatching operations for Clark County Fire Department, North Las Vegas Fire Department, Mount Charleston Fire Protection District, and Las Vegas Fire & Rescue. Previously, Jeff served in the role of public information officer and Deputy Fire Chief for Clark County Fire Department where he formed hundreds of media releases and was responsible for Emergency Medical Services and support services. Jeff began his public service career with the North Las Vegas Fire Department in 2001 where he was promoted through the ranks. In 2013, he was appointed as the fire chief for the NLVFD, and 7 months later accepted a dual role when he was named the interim city manager. As the interim city manager of North Las Vegas, Jeff and his team were instrumental in eliminating an 18-million-dollar deficit and settling a lawsuit with the labor groups that saved the city over 30-million dollars. Jeff has negotiated many collective bargaining agreements with various labor groups and has served in numerous roles, including subject matter expert and lead negotiator. Jeff is experienced in creating development agreements for High Impact Projects where he has secured millions of dollars from developers to support the yearly purchase of capital assets. Jeff is a Professor of Practice in the Master of Urban Leadership program at UNLV and an instructor at the College of Southern Nevada, where he has taught for 11 years. He has instructed and developed curriculum in leadership at the National Fire Academy and various other locations in the State and throughout the country. Chief Buchanan is a published author and has the qualification of Executive Fire Officer and Chief Fire Officer. Jeff is committed to education and holds a Master of Business Administration, Master of Public Administration, and a Doctorate in Public Policy. Jeff is a member of the fire emergency service higher education committee and various other advisory boards and groups that impact the fire service. Jeff is a past member of the board of directors for Easter Seals of Nevada, the past chair of the Governor-appointed Nevada State Board of Fire Services, and the current First Vice President of the Nevada Fire Chiefs Association.

## Designing And Implementing A Training Program

Attendees will learn how to conduct a training program needs analysis, determine mandatory training needs, design and implement a training program, and be given guidance for resources available for a training program.

### **Instructor – Kenn Fontenot**

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.



## **Why Do We Keep Risking Our Lives When There's Nothing To Be Saved?**

Why do we keep risking our lives when there is nothing to be saved? This program will discuss risk and the associated behaviors of firefighters. We have seen the stories. We have viewed the photos of firefighters. We will examine the 5 major reasons firefighters are injured or killed. We want and need aggressive firefighters, but we need firefighters who engage their brain before engaging their feet. We will look at several line of duty death events to see what can be learned from their experiences. Staffing, driving, strategy and tactics, safety and other topics will be discussed. The lack of experience and the need for wisdom will be discussed.

### **Instructor – John M. Buckman III**

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title “pawpaw” and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for IamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states; Beijing, China; each province in Canada; and the Dominican Republic.

## Lessons Learned from the Las Vegas / Route 91 Shootings

Jeff Buchanan was a deputy fire chief for Clark County Fire Department and responded to the Route 91 mass shooting on October 1, 2017. It was a night the country will never forget. Jeff will share information, takeaways, difficulties, and his personal experience of the tragic event.

### **Instructor – Dr. Jeffrey L Buchanan**

Dr. Jeffrey L Buchanan is a retired fire chief with more than 21 years of public safety and government experience, and now is a consultant and principal at The Buchanan Group LLC. As the Fire Chief for Las Vegas Fire and Rescue, Jeff had oversight of day-to-day operations for more than 800 employees and a total budget that is in excess of \$200 million dollars. Included in the organizational oversight was the operation of the bomb squad and the regional fire communications center, operating under a joint power authority and dispatching operations for Clark County Fire Department, North Las Vegas Fire Department, Mount Charleston Fire Protection District, and Las Vegas Fire & Rescue. Previously, Jeff served in the role of public information officer and Deputy Fire Chief for Clark County Fire Department where he formed hundreds of media releases and was responsible for Emergency Medical Services and support services. Jeff began his public service career with the North Las Vegas Fire Department in 2001 where he was promoted through the ranks. In 2013, he was appointed as the fire chief for the NLVFD, and 7 months later accepted a dual role when he was named the interim city manager. As the interim city manager of North Las Vegas, Jeff and his team were instrumental in eliminating an 18-million-dollar deficit and settling a lawsuit with the labor groups that saved the city over 30-million dollars. Jeff has negotiated many collective bargaining agreements with various labor groups and has served in numerous roles, including subject matter expert and lead negotiator. Jeff is experienced in creating development agreements for High Impact Projects where he has secured millions of dollars from developers to support the yearly purchase of capital assets. Jeff is a Professor of Practice in the Master of Urban Leadership program at UNLV and an instructor at the College of Southern Nevada, where he has taught for 11 years. He has instructed and developed curriculum in leadership at the National Fire Academy and various other locations in the State and throughout the country. Chief Buchanan is a published author and has the qualification of Executive Fire Officer and Chief Fire Officer. Jeff is committed to education and holds a Master of Business Administration, Master of Public Administration, and a Doctorate in Public Policy. Jeff is a member of the fire emergency service higher education committee and various other advisory boards and groups that impact the fire service. Jeff is a past member of the board of directors for Easter Seals of Nevada, the past chair of the Governor-appointed Nevada State Board of Fire Services, and the current First Vice President of the Nevada Fire Chiefs Association.



## **Construction Site Response: Decision Making Tactics for the First Due**

When you are dispatched to any type of emergency located at a construction site, you will be faced with challenges. The first challenge is making initial decisions once you arrive. The first few decisions made can truly set the tone for the remainder of the incident. The tactics taught in this course will help you make better decisions. There would be nothing worse than arriving to an incident and not knowing where to start. The public expects when they call 911 that we will arrive and handle everything thrown at us with no issue. Let's prepare you through preplanning and hazard recognition so that you can successfully respond to any incident at a construction site. This course is designed for the decision makers, but is open to all that want to get a more in-depth look.

### **Instructor – Mike Wallingford Jr.**

Mike Wallingford Jr. is a Captain with the Jeffersontown Fire and EMS currently assigned to a HazMat Engine. He is also the Safety Director for Flynn Brothers Construction which is a large construction and paving company in Louisville, KY. Working in these two industries has helped Mike identify the need for further education in the fire service of the preplanning needs that construction sites pose.

# KENTUCKY

FRIDAY – AFTERNOON  
4 HOURS

CLASS 11

## Lights... Camera... Action...

You wouldn't go into a fire without the tools to do the job. Don't go in front of the cameras and microphones without the tools to do the job!

Strategies and tactics to be comfortable and professional when the media circus or just one reporter shows up at your scene or office. Learn the tricks of the trade. Learn why you need the media and the media needs you. Who can speak for your department? Do you need a policy?

You will learn how you appear on camera and how to always be prepared.

The THREE RULES TO SUCCESS with the media. I call it "Defense Against the Dark Arts!"

### **Instructor – Janie Gunnell**

Janie Gunnell has been a fire instructor for numerous years and contract instructor for the National Fire Academy for nearly 10 years. She is retired from Nassau County (FL) and the Florida State Fire College. She was President/Chief of Jacksonville Emergency Medical Auxiliary with Jacksonville Fire/Rescue. She has degrees in Business Administration and Fire Science Administration.

She has been a career paramedic and Quality Assurance Officer. She was also a Public Information Officer for both Fire and Emergency Management departments. She has served on the Command Staff during multiple EOC activations. She was a district leader for the Florida PIO Deployment team. She has been a speaker and instructor at the Florida Governors Hurricane Conference and the Florida Fire Chiefs Conference to name a few.

She was on the curriculum design team and the instructional team for a two-day FEMA class, Crisis Leadership for Local Officials, which was taught in 40 states.

## **I Survived: Lessons Learned From A Grain Bin Rescue**

This class will cover the events of May 04, 2022, when Union County farmer Doug Omer became entrapped inside of a 90,000 bushel grain bin. The class will begin with Doug telling his story of his entrapment in this 95-foot tall by 45-foot diameter bin and his recollection from when he got trapped to the rescue and finish with the trip to the hospital. Dale Pierce was the lead rescuer that spent over 4 hours in the bin working to free Mr. Omer from the grain and get him out of the bin and onto the ground. Donnie Cato will recap his experiences of providing medical care to a patient entrapped within the grain. Dale Dobson will facilitate this class and provide the Best-Practices that responders should know to work these types of emergencies.

### **Instructors – Doug Omer, Dale Pierce, Donnie Cato, Dale Dobson**

Doug Omer is a 55-year-old, lifelong farmer in the Henshaw Community in Union County. He farms about 3,000 acres of row crops and has about 250 head of beef cattle. Doug and his father have run the farming operation for many years.

Dale Pierce has been in the fire service for 15 years, career and volunteer in Union County, Kentucky. During this time, he has grown into the ranks of Chief for the Whispering Meadows Volunteer Fire dept and Chief of the Active Shooter response team. He has served as an instructor for Kentucky Fire Commission/State Fire Rescue Training since 2016. He is an EMT and holds many IFSAC Accredited Certifications. In 2022, he became the Safety & Compliance Officer for Health First Community health center. Working with both the fire service and health care helped him identify the need for education to keep everything running smoothly and safely.

Donnie Cato is a 27-year Paramedic and has over 33 years of experience in the Fire/EMS community. He began his career at the Grapevine Fire Department and went through the ranks from firefighter to Chief. He has worked for several years as a career firefighter at Hopkinsville Fire Department. He has years of experience with technical rescue including high angle and confined space rescue. Donnie currently is the Operations Manager for Deaconess EMS, Kentucky operations.

Dale Dobson works with the Kentucky Department of Agriculture as the Safety Administrator. He is a proud Farmer, Firefighter, and EMT serving all of these roles in Hodgenville, KY. He is married with 3 kids and 6 grandchildren. Has a passion for safety, enjoys traveling the country, and over the past 33 years has seen agriculture progress and make safety a top priority. Dale's motto is "Life is good".



## First Arriving Engine

As the first arriving engine, the officer and crew set the foundation for everything that follows. The decisions made will affect all the decisions that follow. These decisions can make things worse just as easily as making things better. This program will provide the participants with an overview of the essential issues that must be considered when that first engine arrives. Often, this engine is the only water on a fire until far away help arrives in remote areas. In addition to strategy and tactics, this program will discuss apparatus positioning, command functions, water supply issues, go/no go decisions based on survivability, initial line placement as well as other important function of the engine company.

### **Instructor – Mike Prete**

Mike retired after a 37-years career and active service as an Assistant Fire Chief at Montgomery County (MD) Fire and Rescue Services, a large combination department near our nation's capital.

With over 40-years of fire and rescue experience, Mike started as a volunteer in a department that bordered Washington DC and served in a career capacity for Montgomery County holding positions from Firefighter Paramedic through Executive Operations Chief. In addition to his role directly relating to fire and rescue operations, he managed daily operational and administrative issues including budget, daily oversight and scheduling for 1300 full time personnel and 1100 volunteers.

Mike began teaching in his early days as a sergeant, serving as a recruit instructor, and has continued this passion today. With national and state instructor certifications, Mike has served as an adjunct instructor for the Maryland Fire and Rescue Institute, NIMS Instructor for MEMA, Anne Arundel Community College adjunct instructor, Practical Incident Control Training lead instructor and holds various certifications and degrees in business administration and public safety. Since his retirement, Mike splits his time between teaching and as a project coordinator for the National Fallen Firefighters Foundation (NFFF).

# KENTUCKY

FRIDAY – ALL DAY  
6 HOURS

CLASS 14

## Fire Alarm Systems For Inspectors

This class is developed and presented for the industry professionals that are required to attend and receive recertification credit for licensure. This class will help the student have a deeper understanding of Fire Alarm systems. Discussion as to where they are required, installed and maintained, proper inspection of the systems, how they function, how they can help save a life, and how they may be a benefit to the fire service. This class qualifies for the six (6) hours continuing education required for State Certified Fire Alarm Inspectors, and CEUs for Building Inspectors.

### **Instructor – Eric Grimes**

Eric Grimes has been in the commercial fire alarm industry for over 34 years. He has worked for Simplex, Tyco Fire and Safety, Johnson Controls, Alpha Energy Solutions and is currently employed at Kaiser Aluminum Warrick as a plant protection officer. Eric holds an Associates of Applied Science in Electronics and in Fire/Rescue Science Technology. He has been a KY State Certified Fire Alarm Inspector since 1990 and is NICET III certified in Fire Protection Technology – Fire Alarm Systems.

# KENTUCKY

FRIDAY – ALL DAY  
7 HOURS

CLASS 15

## Firefighter Recruitment and Retention

Recruitment and Retention is not just a local problem, it is a nationwide problem. This class is designed for anyone and everyone that has a desire to add and retain members to their organization. We will address local, state and national statistics on where we were, where we are, and where we are going. We will review some out of the box ideas on recruitment. We will address obstacles that keep your department from recruiting, as well as the changing culture and generational roadblocks. Attendees need to be prepared to work in group activities, and each attendee will need to bring your department and community information.

### **Instructor – Dave Goldsmith**

Dave Goldsmith has 35 years of fire service experience in volunteer and combination departments. He is the retired Fire Chief of the Highview Protection District in Louisville, Kentucky. He served 10 years on the Kentucky Fire Commission, serving as chairman of the education committee. He is the past President of the Jefferson County Fire Instructors Association, past President of the Kentucky Regional Fire Training Academy, and former Commander of the Jefferson County HazMat Team. He also spent 15 years as an adjunct instructor at Texas A&M.



# KENTUCKY

FRIDAY – ALL DAY  
7 HOURS

CLASS 16

## ISO Public Protection Classification Program

In this class the students will learn about ISO's Public Protection Classification (PPC) program, the system which ISO uses to review the fire protection capabilities of nearly 48,000 fire districts across the United States. The primary focus will be the survey process including pre-survey preparations, survey methodology and items reviewed, and post-survey procedures and timelines. The students will be introduced to the information that will be needed to complete the survey as well as pre-survey documents utilized by the PPC field staff. Ample time will be available to discuss, in detail, the process so as to make the students more comfortable with a PPC field visit. This class is beneficial for both fire department personnel, as well as water department representatives, emergency communication personnel, and community officials. It is the objective, at the conclusion of the program, for the students to feel comfortable and confident with the PPC survey process.

### **Instructor – Tyler Olsen**

Tyler Olsen is a community hazard mitigation manager at ISO/Verisk. He has been in the fire service for 20 years and previously served as chief of department for a combination style agency. He is a local level instructor for the Pennsylvania State Fire Academy. He holds multiple certifications including: CFPS, Fire Officer IV, and Fire Service Instructor II.

# KENTUCKY

FRIDAY – ALL DAY  
7 HOURS

CLASS 17

## Kentucky: Fire Inspector II

This class is the second step in the Fire Marshal's revised Fire Inspector program. This class is designed for the fire inspectors and building code officials that deal with life safety issues on a daily basis. The students will get detailed instruction on specific occupancy requirements, occupant load calculations and seating arrangements. This class will consist of instruction followed by an exam. Certificates are issued upon passing the test. Course Objectives: Attendees will be instructed in the performance of, and requirements for, complex fire inspections and code recognition; and will gain knowledge in occupant load calculation and seating arrangement in places of assembly, fair and exposition centers, and special events.

**Prerequisite for this class is Fire Inspector I, verified by a copy of your Fire Inspector I certificate, and 6 months in the performance of inspections verified by your chief or supervisor.**

**Instructor – Tim Juett**

Kentucky Fire Marshal's Office

## Teaching HazMat on a Budget

This 7 hour course will provide the Company Officer, Training Officer, or Instructor with the resources, skills, and knowledge designed and intended to enable them to deliver a risk-based Hazardous Materials Training program to their department or others in their area. Topics to be covered include, but are not limited to: making training practical and applicable, training budget design and development, training tools, developing and managing scenarios, and identifying and accessing local, state, and national resources that can be used to augment training offerings. Students who attend will receive a resource tool kit that they can use to start their own training program. This program is available to entry-level responders as well as seasoned instructors.

### **Instructor – Tom Miller**

Tom Miller is a 38 year veteran of the West Virginia fire service. He is a Pro-Board certified Firefighter II, Fire Instructor III and as a Hazardous Materials Technician & Incident Commander, and is State certified to the Technician Level in various aspects of Technical rescue including Vehicle Machinery, Rope, Swiftwater, and Confined Space. He has been an Adjunct Instructor with West Virginia University Fire Service Extension since 1990 and has written numerous courses on specialized topics on hazardous materials and emergency response and delivered them across the country. Tom has been published in trade publications including Firehouse and Fire Engineering magazines. He is the West Virginia Director to the NVFC and serves as the Chair of its Hazardous Materials Response Committee and its Pandemic Response Task Group, as well as serving as an SME on the various Technical Committees and with COVID-TAC, NFPA, PHMSA, the U.S. D.O.T., the National Security Council, and the D.O.D.. Tom also serves on the NVFC Homeland Security; Standards & Codes; and Health, Safety & Training committees. He is a Principal on the NFPA 470 (formerly 472/473/475/1072) Technical Committee and served on the Joint 1001/472 Task Group. Tom has Bachelor of Science degree from West Virginia State University and a Master of Arts degree from the School of Education and Professional Studies at Marshall University.



## The Complaint Department The Fire Services' Role In Customer Relations

The workshop explores the challenges public safety professionals face in common and unique events that may influence public perceptions of fire services swaying from good to bad. An examination of what constitutes positive customer service and how is it measured are points for dialogue. Assessing examples and case studies of a variety of customer interactions and the role each department member plays whether on duty or off are presented through the lens of a “moment of truth”. Leadership strategies, tactics, outputs, and desired outcomes for positive customer services will be developed. Participants will focus on perspectives for achieving an organizational culture of customer excellence. IPSLEI’s interactive approach uses written and video case studies, personal growth activities, case-in-point dialogue, and small group processes. Upon conclusion, participants will be able to:

- Identify common and unique challenges in providing positive customer services
- Assess examples and case studies of fire agency customer service interactions
- Examine the individual’s role in “moments of truth” in both on and off duty events
- Articulate strategies and tactics for creating an organizational culture of customer excellence
- Create an on-going dialogue network with participants

### **Instructor – Kevin Brame, M.A., EFO**

Kevin is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serve as the Training Specialist -- Curriculum Manager for the Leadership and Executive Development Programs of the United States Fire Administration at the National Fire Academy (NFA). He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch.

Kevin holds an Associates degree in Mobile Intensive Care Sciences, Bachelors degree in Vocational Education, and Masters degree in Organizational Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the U.S. National Fire Academy's Executive Fire Officer Program. Kevin also completed a program in the Art and Practice of Leadership Development at the Kennedy School of Government at Harvard University. Kevin served over 11 years as a faculty member at Chapman University, Orange, California, teaching in the College of Educational Services - Leadership Studies program. Kevin served in the U.S. Army as a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the nation’s highest peacetime military medal for acts of valor. Kevin and his wife, Terra, reside in Carroll Valley, Pennsylvania. They have three daughters – Jessica, Lauren, and Kelli – son-in-law, Patrick, and grandsons, Ryan and Brayden.

# KENTUCKY

SATURDAY – ALL DAY  
7 HOURS

CLASS 20

## L.E.A.D.

# Leading Effectively and Developing Teams

Saving lives requires excellence. And in order to achieve excellence, you need an incredible team. Sounds simple enough, but we all know it is anything but simple. This presentation will take the audience on a journey of awareness and introduce key concepts that contribute to effective leadership and highly functioning teams. Jeff takes a model approach and provides a framework to lead effectively and develop a team primed for success.

### **Instructor – Dr. Jeffrey Buchanan**

Dr. Jeffrey L Buchanan is a retired fire chief with more than 21 years of public safety and government experience, and now is a consultant and principal at The Buchanan Group LLC. As the Fire Chief for Las Vegas Fire and Rescue, Jeff had oversight of day-to-day operations for more than 800 employees and a total budget that is in excess of \$200 million dollars. Included in the organizational oversight was the operation of the bomb squad and the regional fire communications center, operating under a joint power authority and dispatching operations for Clark County Fire Department, North Las Vegas Fire Department, Mount Charleston Fire Protection District, and Las Vegas Fire & Rescue. Previously, Jeff served in the role of public information officer and Deputy Fire Chief for Clark County Fire Department where he formed hundreds of media releases and was responsible for Emergency Medical Services and support services. Jeff began his public service career with the North Las Vegas Fire Department in 2001 where he was promoted through the ranks. In 2013, he was appointed as the fire chief for the NLVFD, and 7 months later accepted a dual role when he was named the interim city manager. As the interim city manager of North Las Vegas, Jeff and his team were instrumental in eliminating an 18-million dollar deficit and settling a lawsuit with the labor groups that saved the city over 30-million dollars. Jeff has negotiated many collective bargaining agreements with various labor groups and has served in numerous roles, including subject matter expert and lead negotiator. Jeff is experienced in creating development agreements for High Impact Projects where he has secured millions of dollars from developers to support the yearly purchase of capital assets. Jeff is a Professor of Practice in the Master of Urban Leadership program at UNLV and an instructor at the College of Southern Nevada, where he has taught for 11 years. He has instructed and developed curriculum in leadership at the National Fire Academy and various other locations in the State and throughout the country. Chief Buchanan is a published author and has the qualification of Executive Fire Officer and Chief Fire Officer. Jeff is committed to education and holds a Master of Business Administration, Master of Public Administration, and a Doctorate in Public Policy. Jeff is a member of the fire emergency service higher education committee and various other advisory boards and groups that impact the fire service. Jeff is a past member of the board of directors for Easter Seals of Nevada, the past chair of the Governor-appointed Nevada State Board of Fire Services, and the current First Vice President of the Nevada Fire Chiefs Association.

# KENTUCKY

SATURDAY – ALL DAY

7 HOURS

CLASS 21

## What's Next For Kentucky:

## How To Be Ready When MAJOR Disaster Strikes

Two major disasters have devastated sections of Kentucky in less than a year. Not only should you be ready for the initial response, but you must also know that help is coming and what to do to prepare for that. Less than 24 hours after devastating tornadoes ravaged Kentucky on December 10-11, 2021, groups from across the state arrived in the hardest-hit communities. While some initially were tasked with providing incident support for a USAR mission at a high-profile structural collapse, many found themselves assisting county coordination and response throughout Western Kentucky. When these teams come to help, what should you expect? They are there to assist YOU, not to take over. With an All-Hazards Incident Management Team (AHIMT) concept in mind, there will be a transition that needs to take place, with the Authority Having Jurisdiction (AHJ) still represented in the Unified Command. This is a national process that takes place that will also help local communities when federal agencies respond. Command and General Staff position must be represented early in a large incident to help a seamless transition take place if needed. Students will get an introduction to the AHIMT concept and hear how these transitions took place, not only during the tornadoes, but also the flooding that devastated Eastern Kentucky. You must know the "Planning Process" and the proper forms that go along with each designated function. The presentation will end with a simulation that will involve the student performing the initial response, as well as the transition to familiarize how this will take place. Members from throughout the state who responded to these FEMA Type I Incidents, which were the first designated in Kentucky's history, will be present to speak on best practice during these incidents.

### Instructor – Jody Meiman

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel, he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.



## I Am In Charge, Now What? Rules Of Engagement For Fire Officers

This presentation will identify how the practice of leadership is not easy, nor can it be frowned upon as it has its place in each organization. When leadership is not exuded, the climate, productivity and charisma of an organization remains consistent to what has become the norm. Just as the practice of leadership is not easy, finding the most appropriate way to influence personnel is just as complicated, as there are the set leadership characteristics of those in power, and the characteristics and traits of those within the organization. Some situations require a mixture of uses, blending of traits, or an all-out full approach of one dominate style. No one style is the cookie cutter approach that fixes all. The default state of those in charge, those who are assigned below and how to motivate, communicate, influence and change deeply held beliefs all are factors when exercising leadership within the fire service, which does not include the own self deployed minefield the leader has to face. There are common leadership traits practiced by those who have successfully charted change, influence and cohesion within their organizations. These traits can help us as leaders establish our best practices, identify what will establish credibility with our subordinates and prevent leadership failures due to bad practices. Successful leadership traits have been shared from the military to the private sector from many former military commanders and upon the philosophy of organizational leadership. These traits that are discussed deal with ethics and moral issues of the leader, caring for and developing subordinates, approach and tact during communications. This is important for the leader to engage and maintain the workforce to facilitate the necessary steps required for the agency. Leadership to simplify many definitions is the process of influence, in which a person enlists assistance and support of others for the accomplishment of a common task or goal. Leadership does not necessarily have to originate from the hierarchical top position, although most assume that is how change within an organization occurs. Company officers, senior firefighters and even the younger firefighters all have an opportunity to practice leadership.

### **Instructor – Tim Whitham**

Tim Whitham has over 28 years of firefighting experience encompassing volunteer and career firefighting. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that are representative of the vast majority of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career, during many exercises and actual events, he has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

## Dealing With People Issues

Dealing With People Issues This presentation will discuss the challenges leaders have today dealing with personnel behaviors in both career and volunteer firefighters. Discipline is not a negative word. Leaders should use positive discipline more often than negative discipline. The one thing that leaders dislike more than all of the other tasks is “conflict.” Dealing with the interpersonal issues with volunteers as well as career personnel can give leaders major headaches. None of us like confronting another about their bad/inappropriate behavior. How do you get all of the players to play on the same team? One or two team members can bring an entire company, battalion or department to a very unhappy group of individuals. We will identify a actions leaders have to take to create a positive motivational climate that breeds creativity, innovation and productive members? We will discuss the duties, rights and responsibilities for officers. We will discuss the personalities and associated behaviors and how to deal with them.

### **Instructors – John M. Buckman III, Mike Connelly**

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title “pawpaw” and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for lamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states; Beijing, China; each province in Canada; and the Dominican Republic.

Mike Connelly is recently retired as Chief of the Evansville, Indiana, Fire Department.

## Leading And Managing Small Departments

This course is designed to cover the skills needed to meet the standard of NFPA 1021 Fire Officer Professional Qualifications. Topics to include:

- Leadership – to include characteristics of great leaders, leadership styles, which style is best, and the types of firefighter personalities.
- Management – demonstrating the difference from leadership, program management, and the who, what, when and how to manage.
- The definition and types of discipline.
- Program management and how to establish priorities and group nominal techniques.
- Tools of delegation and who and why to delegate.
- Mentoring
- Oral and written communication skills.

### **Instructor – Kenn Fontenot**

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.



## Fire Suppression Systems for Sprinkler Inspectors

This class will satisfy the requirements for the six (6) hours continuing education for suppression sprinkler inspectors licensed by the Kentucky Department of Housing, Building, and Construction. This will cover the code requirements, key definitions, the allowable types of fire sprinkler systems, system components, specific tests, inspections and maintenance activities, and required test duration for valves, sprinklers, gauges, alarm devices, fire department connections and fire pumps. This program includes examples and interactive discussion on how the requirements of NFPA 25 are applied.

### **Instructors – Richard Peddicord**

Richard began his firefighting experience at the age of 14 years old by attending the KY State Fire School in Lexington. After graduating high school, he volunteered with the Fayette County FD. He went on to work for the Kentucky State Police. He spent more than a decade designing, installing and inspecting fire protection systems in Kentucky. Richard has dedicated his professional career to learning and sharing his knowledge of the preservation of life and property in all fire and safety-related areas. Richard surpassed his childhood dream by becoming the Assistant Director for the Kentucky State Fire Marshal's Office. During his tenure with the Division of Fire Prevention, he had many accomplishments, including overseeing the initial operations of the Kentucky Safe Cigarette Program and the states sprinkler inspection program. Richard retired from the Kentucky Fire Marshal's office in 2020. Today, he serves as the Assistant Chief of the Stamping Ground Fire Department.

## The Art Of Reading Smoke

Today's structure fires are more dangerous than ever before. Lightweight construction, low-mass synthetics, and open space floorplans have created a perfect storm for rapid, prolific fire growth and extreme behavior. It is imperative for firefighters of all ranks and experience levels to be prepared for this new battle. The Art of Reading Smoke, developed by Dave Dodson and continued by Rob Backer, provides the knowledge necessary for first-arriving firefighters, officers, and chief officers to determine the fire's location, progression, and future "from the seat" before seeing any flame. This knowledge ensures that the correct tactics are implemented for the best possible outcome. Through the extensive use of actual fireground videos, first-time students will develop, and return students will refine their knowledge and skills to become INTELLECTUALLY aggressive firefighters, rather than ARBITRARILY aggressive. The next generation of Reading Smoke brings new research, a new library of videos, and discussion on cancer prevention, tactics and strategies to develop the next generation of aggressive interior firefighting!

### **Instructor – Rob Backer**

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

*\*This class is also offered on Sunday, February 25<sup>th</sup>.*

## Fireground Command / Managing The MayDay

### FIREGROUND COMMAND

Many fireground operations are dysfunctional. Why? There can be many reasons. Absence of command or poor command decisions are among the top of the common culprits. This presentation will share strategy to fix the dysfunctional fireground. The program will take the participant through the command sequence, discuss the incident action plan and the designing of a successful strategy and discuss the roles of the various command positions on an incident scene. In addition, a review of NIMS terminology will be discussed and why the use of these terms is important on a day to day basis.

### MANAGING THE MAYDAY

One of the most ominous phrases to be heard across radio traffic on the scene of an incident is “Mayday, Mayday, Mayday”. Most departments are not prepared for the inevitable call for help by their own personnel. This program looks at a multitude of Mayday events, dives deep into the causes and the management of these events. Through the misfortunes of others, participants in this program will study real mayday events to gain a better understanding as to the causes, warning signs and management of the mayday event.

### Instructors – Mike Prete

Mike retired after a 37-years career and active service as an Assistant Fire Chief at Montgomery County (MD) Fire and Rescue Services, a large combination department near our nation’s capital.

With over 40-years of fire and rescue experience, Mike started as a volunteer in a department that bordered Washington DC and served in a career capacity for Montgomery County holding positions from Firefighter Paramedic through Executive Operations Chief. In addition to his role directly relating to fire and rescue operations, he managed daily operational and administrative issues including budget, daily oversight and scheduling for 1300 full time personnel and 1100 volunteers.

Mike began teaching in his early days as a sergeant, serving as a recruit instructor, and has continued this passion today. With national and state instructor certifications, Mike has served as an adjunct instructor for the Maryland Fire and Rescue Institute, NIMS Instructor for MEMA, Anne Arundel Community College adjunct instructor, Practical Incident Control Training lead instructor and holds various certifications and degrees in business administration and public safety. Since his retirement, Mike splits his time between teaching and as a project coordinator for the National Fallen Firefighters Foundation (NFFF).



# KENTUCKY

SATURDAY – ALL DAY  
7 HOURS

CLASS 28

## Kentucky: Fire Inspector I

This class is the first step in the Fire Marshal's revised Fire Inspector program. Fire and building code officials will benefit from this course. This class will provide instruction based on NFPA 1, 2018 Fire Code, NFPA 101, 2018 Life Safety Code, the Kentucky Standards of Safety (815 KAR 10:060) and the Kentucky Building Code (KBC). Officials will learn basic principles of fire inspections, and how it relates to the KBC and International Building Code (IBC). This class will consist of one fast-paced day of instruction followed by an exam. Certificates are issued upon passing the test.

### Course Objectives:

- Prepare the attendees to conduct fire inspections of buildings for fire hazards and code compliance per 815 KAR 10:060 (The Kentucky Standards of Safety).
- Determine if fire protection equipment is operational, maintained and in compliance.
- Determine the adequacy of exits.
- Determine an occupant load for a facility.
- Where required, ensure emergency fire evacuation drills are held.
- Advise property owners of the inspector's findings.
- Gain an understanding of projects that must be approved by the Division of Building Code Enforcement and other Divisions within the Department of Housing, Building, and Construction.

### Instructor – Tim Juett

Kentucky Fire Marshal's Office

## SMATs & SMUTs

### Secrets of Facilitated Learning

Using the works of Robert Mager in his book *Developing Attitude Toward Learning*, this workshop explores the classroom environment and culture from the perspective of the instructor's influence. Instructor approach techniques are reviewed in a comparison process of best efforts along with the counter influence of unapproach techniques. The participants will explore positive techniques in facilitation and classroom dialogue approaches to achieve optimal student participation. Use of critical thinking activities will be demonstrated. IPSLEI's interactive approach uses written and video case studies, personal growth activities, case-in-point dialogue, and small group processes. Upon conclusion, participants will be able to:

- Identify common and unique methods that create classroom approach tendencies
- Identify common and unique actions that generate classroom unapproach tendencies
- Participate in classroom approach activities for engaging students
- Examine methods for deploying critical thinking activities for generating student dialogue
- Articulate strategies and tactics for creating a classroom culture of student excellence
- Create an on-going dialogue network with participants

#### **Instructor – Kevin Brame, M.A., EFO**

Kevin is the Executive Director of the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI), offering innovative leadership development programs for public safety personnel. Kevin is a 45-year veteran of the fire service. Most of his career was with the Orange County Fire Authority in California, where he served in Fire Operations as well as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. He retired as Deputy Fire Chief, North Las Vegas Fire Department, Nevada. Kevin also serve as the Training Specialist -- Curriculum Manager for the Leadership and Executive Development Programs of the United States Fire Administration at the National Fire Academy (NFA). He retired as the NFA Supervisory Training Specialist overseeing the Leadership and Community Risk Reduction Branch.

Kevin holds an Associates degree in Mobile Intensive Care Sciences, Bachelors degree in Vocational Education, and Masters degree in Organizational Leadership. He was a 2006 Fire Service Fellow at the Kennedy School of Government at Harvard University completing the program for State and Local Executives. He is a graduate of the U.S. National Fire Academy's Executive Fire Officer Program. Kevin also completed a program in the Art and Practice of Leadership Development at the Kennedy School of Government at Harvard University. Kevin served over 11 years as a faculty member at Chapman University, Orange, California, teaching in the College of Educational Services - Leadership Studies program. Kevin served in the U.S. Army as a Military Police Officer and received the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the nation's highest peacetime military medal for acts of valor. Kevin and his wife, Terra, reside in Carroll Valley, Pennsylvania. They have three daughters – Jessica, Lauren, and Kelli – son-in-law, Patrick, and grandsons, Ryan and Brayden.

## Is This The New Norm?

It's not a matter of if, but when! Responders face the most challenging response of their history when preparing for active shooter and terrorist events. Across the United States and the World, the statistics have told us that we need to prepare now. Whether you are in a rural area, or large metropolitan city, everyone is subject to fall victim and response policies must be developed now. In this presentation, the history of response will be discussed, along with the breakdown of several after action reports to show what went well, and what was learned that could be improved with these situations. We will also break down N.F.P.A. 3000, Standard for an Active Shooter Hostile Event Response (ASHER) Program. In this document it talks about the "whole community approach" and gives a guide on how you along with your public and private partners should work toward being on a level playing field when preparing for such an emergency.

### **Instructor – Jody Meiman**

Jody Meiman has over 28 years of experience in local emergency preparedness and response. He currently serves as Executive Director for Louisville Metro Emergency Services which involves Louisville Metro EMS, MetroSafe (911 Call Center), 311, Emergency Management, and Special Events. He holds an Associate Degree in Fire and Safety Technology and retired as a Battalion Chief with the Louisville Division of Fire and Rescue after 20 years of service. He also retired from Lake Dreamland Volunteer Fire Department in southwest Jefferson County as an Assistant Chief. Jody is a Certified Emergency Medical Technician. He has participated and served as an on-scene Incident Commander during several complex hazardous material incidents and specialized rescue responses and is the Emergency Operations Center Manager during many of the large special events that take place in Louisville including Thunder Over Louisville, and all other events that involve the Kentucky Derby Festival. He worked and was a lead instructor for over 15 years with Industrial Safety and Training Services (ISTS) conducting environmental, health and safety training across the United States. Through his travel, he performed course development at all levels of competency for Occupational Safety and Health Administration (OSHA) hazardous materials and Homeland Security training initiatives including Emergency Response to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) Weapons of Mass Destruction (WMD), and Response to Terrorism. He routinely serves as an exercise evaluator for the Homeland Security Exercise Evaluation Program initiative during drills, functional and full-scale exercises and consults and trains with other state, local and private sector clients on National Incident Management System (NIMS) compliance, National Response Framework components, and Emergency Management Protocols to ensure coordinated relationships among response organizations and industries to promote sound preparedness, response, recovery and mitigation practices.



## **Weather 101: What Emergency Responders Should Know About the Weather**

This class will go over several meteorological topics that will be very useful for fire, police or any first responder. The class will begin with basic storm spotter information, including storm types, storm identification, safety and reporting procedures. Some advanced level storm spotting techniques and topics will also be covered. You will then learn all about Doppler Radar and how to interpret basic radar data and how to use it. Lastly, the class will end with a comprehensive overview of severe weather safety and how to stay the most up to date with the ever-changing weather.

### **Instructor – Christine Wielgos**

Christine Wielgos is the Warning Coordination Meteorologist at the National Weather Service in Paducah KY. She received her Bachelor of Science Degree in Meteorology from Northern Illinois University. She has worked with the National Weather Service in Paducah KY since March 2000. As Warning Coordination Meteorologist, Christine's responsibilities include ensuring consistency and integrity of National Weather Service products and services, conducting safety and preparedness programs throughout the area, leading education and training courses for partners and the public, as well as occasionally working the forecast and warning operations desks.

## Short Staffed Operations

### How Can I Accomplish What Needs To Be Done?

This presentation will identify how the modern fireground tactical decisions and accepted practices cannot fight the majority of the American fire service. Almost 90 percent of the firefighters and fire departments in the United States are in small communities of 10,000 people or less and are all or predominantly volunteer agencies. Fireground tactics and acceptable standards indicate that a minimum of 16 firefighters should be the minimum number of firefighters on the fire ground of a standard residential dwelling fire; how does the agency with only three or four members initially start fire suppression activities? Then the addition of catch phrases such as Rapid Intervention Teams (RIT), Incident Command System (ICS) positions or mandates by Federal Laws such as the OSHA two-in, two-out IDLH ruling all affect the fire ground commander's decisions as it pertains to fire suppression. Firefighter and civilian safety is paramount to any fire ground operations, but lacking personnel can increase risks, but departments can also provide superior fire suppression actions while waiting for additional personal to arrive on scene and be proactive in their approach to dealing with emergency situations prior to the actual dispatch. Ventilation, fire attack, search and rescue, water supply, hose-line advancement, forcible entry, rapid intervention, command, operations, and safety are all considerations and tactical steps that a fire ground commander must address and utilize to stop the spread of fire. Throw in fancy terms such as SLICE-RS, RECEO-VS, Nozzle Forward, Kill the Flashover, Flow Path, and numerous other terms that evolve every day provides very little comfort in trying to determine the appropriate tactics to utilize, let alone face a fire with a few other firefighters. This class takes a different approach into addressing and identifying the whole incident through a thorough scene size-up. Applying a risk model to address the benefit/gain for fire ground actions, then prioritizing the situational tasks until additional fire suppression personnel are on scene to provide sufficient hands to accomplish all tasks. Minimum water flows, unconventional approaches to water delivery, controlling ventilation points to place a fire in an oxygen deprived state are discussed as students formulate tactical plans for fire suppression activities. It is the responsibility of current leaders, chiefs, and fire officers to accomplish the mission assigned to the agency by the community. Undeniably there are numerous benefits of complete staffing of every fire department in the United States, but this is a rarity today. The best organizational accomplishments often occur due to the efforts of all being on the same sheet and the ability to develop others will lead to successful results.

#### **Instructor – Tim Whitham**

Tim Whitham has over 28 years of firefighting experience encompassing volunteer and career firefighting. During this time, he has spent over 15 years in supervisory roles and eight years as Chief / Emergency Manager in combination departments and smaller communities that are representative of the vast majority of the American Fire Service. This experience has afforded him the opportunity to utilize and practice numerous different strategies and tactics in various parts of the country, while utilizing the NIMS Incident Command System since its implementation on many local emergencies ranging from structure fires, hazardous materials releases and large public gathering venues such as parades and community events. He has taught strategies and tactics utilized on the emergency incident site to company officers and firefighters since 1994. Lead and managed departments in small and medium sized communities and have variety of experience in career, combination, federal and career fire departments. Over his career, during many exercises and actual events, he has utilized Unified Command operations when dealing with large scale community flooding, responses to severe weather events, and planning for community parades and events.

## Character Based Leadership

This presentation will share the experiences of the presenters in leading career and volunteer firefighters “character based leadership.” These presenters each have more than 10 years leading fire departments, and professional organizations. Character based leaders possess positive and defining series of traits. Leaders must possess innate skills and attributes that draw people to them. We will explore the character traits that are largely underestimated and misunderstood in helping leaders to be influential. Character based leadership qualities can be developed and embedded in their organization and culture. We will discuss organizational culture, character traits and actions along with how competence ties into it as well. Character based leadership traits will be explored to ethics, morals, values, humility and wisdom. This will be an interactive presentation with real world actions of others who succeeded in being a character based leader.

### **Instructor – John M. Buckman III, Mike Connelly**

Chief John M. Buckman III served 35 years as fire chief for the German Township (Ind.) Volunteer Fire Department. He has presented at the Bryant Stiles Officers School for over 30 years. He served 14 years as director of the fire and public safety academy for the Indiana State Fire Marshal Office. He is most proud of the title “pawpaw” and loves spending lots of time with his grandkids. He is the Director of Government and Regional Outreach for IamResponding. He is a past president of the International Association of Fire Chiefs and a co-founder of the IAFC Volunteer and Combination Officers Section. In 1996, Fire Chief Magazine named Chief Buckman Volunteer Fire Chief of the Year. He is an accomplished photographer. He is a co-author of the Lessons Learned from Fire-Rescue Leaders and is the editor of the Chief Officers Desk Reference, and a contributing author to the 3rd Edition of Recruiting, Training and Maintaining Volunteers. He is the owner of Wildfire Productions and is a sought-after keynote speaker. He has presented education programs in each of the 50 states; Beijing, China; each province in Canada; and the Dominican Republic.

Mike Connelly is recently retired as Chief of the Evansville, Indiana, Fire Department.



## Fireground Management for the Small Department

This course will cover basic fireground management principals and how to apply practical fireground tactics. We will also take a look at resource management and operational considerations.

### **Instructor – Kenn Fontenot**

Kenn Fontenot is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

## Mobile Home Incident Management / Managing the McMansions Incidents

### MOBILE/MANUFACTURED HOME INCIDENT MANAGEMENT

Some call them trailers, others double wide's, even others, the modular home. But what is the difference and why should we care? Many events have occurred in these type of structure and lives have been lost in an attempt to save them. In many cases, the reasons behind these LODD and injuries is simply not understanding the structure. This program will discuss the differences between this class of home, look at strategy and tactics associated with them and review case studies in an effort to gain an understanding of just how dangerous these incidents can be.

### MANAGING THE MCMANSION INCIDENTS

Large square footage structures were once only for the rich and famous. Today they are more prevalent. A far cry from a 1500 square foot single family dwelling, these monster size homes present many challenges for firefighters. Long stretches, lots of open space and odd floor plans configurations can be expected. This program will take a deep dive into the McMansion incident. From building construction to common oddities, the participant will discover that the McMansion is not your single-family bread and butter event.

### **Instructor – Mike Prete**

Mike retired after a 37-years career and active service as an Assistant Fire Chief at Montgomery County (MD) Fire and Rescue Services, a large combination department near our nation's capital.

With over 40-years of fire and rescue experience, Mike started as a volunteer in a department that bordered Washington DC and served in a career capacity for Montgomery County holding positions from Firefighter Paramedic through Executive Operations Chief. In addition to his role directly relating to fire and rescue operations, he managed daily operational and administrative issues including budget, daily oversight and scheduling for 1300 full time personnel and 1100 volunteers.

Mike began teaching in his early days as a sergeant, serving as a recruit instructor, and has continued this passion today. With national and state instructor certifications, Mike has served as an adjunct instructor for the Maryland Fire and Rescue Institute, NIMS Instructor for MEMA, Anne Arundel Community College adjunct instructor, Practical Incident Control Training lead instructor and holds various certifications and degrees in business administration and public safety. Since his retirement, Mike splits his time between teaching and as a project coordinator for the National Fallen Firefighters Foundation (NFFF).

## The Art Of Reading Smoke

Today's structure fires are more dangerous than ever before. Lightweight construction, low-mass synthetics, and open space floorplans have created a perfect storm for rapid, prolific fire growth and extreme behavior. It is imperative for firefighters of all ranks and experience levels to be prepared for this new battle. The Art of Reading Smoke, developed by Dave Dodson and continued by Rob Backer, provides the knowledge necessary for first-arriving firefighters, officers, and chief officers to determine the fire's location, progression, and future "from the seat" before seeing any flame. This knowledge ensures that the correct tactics are implemented for the best possible outcome. Through the extensive use of actual fireground videos, first-time students will develop, and return students will refine their knowledge and skills to become INTELLECTUALLY aggressive firefighters, rather than ARBITRARILY aggressive. The next generation of Reading Smoke brings new research, a new library of videos, and discussion on cancer prevention, tactics and strategies to develop the next generation of aggressive interior firefighting!

### **Instructor – Rob Backer**

Rob Backer is a 20-year fire service veteran and currently serves as Captain of Engine 76 for Thornton Fire Department in Thornton, Colorado. He has written for Fire Engineering and multiple fire service blogs. He is an instructor for The Art of Reading Smoke and The Art of the First Due.

*\*This class is also offered on Saturday, February 24<sup>th</sup>.*

## Mental Health First Aid for the First Responder

This training offers an in-depth evidence based early intervention for Mental Health and/or substance use related challenges. Scenario-based practices are provided within the training modules to help facilitate the steps learned into practice.

### **Instructors – RiverValley Behavioral Health Staff**

RiverValley Behavioral Health is the Commonwealth of Kentucky’s designated regional Community Mental Health Center that offers a full range of behavioral health services, substance use treatment, and intellectual and disabilities services to adults, children, adolescents, and their families.

RiverValley has been the honored recipient of the National Mental Health Corporations of America’s “Best Practices Award” for client satisfaction and the recipient of The Owensboro Messenger-Inquirer’s Reader’s Choice Award for “Platinum Choice Mental Health and Counseling Provider” for two consecutive years.



## Hybrid & EV Awareness and Operations It's Not IF, But WHEN!

This course will cover key topics as they relate to incidents involving Hybrid and Electric Vehicles, including personal transportation, e.g. scooters and electric bicycles. The course will cover conducting risk assessments; pre-planning for incidents; the need for SOPs/SOGs; key hazards; standards & codes; vehicle components; voltages; approaches; suppression actions; impact on "Quick Clearance"; towing considerations, and much more. Students will learn key strategies and tactics for dealing with fire and non-fire incidents involving these types of vehicles. Students will be provided sample SOPs/SOGs that they can take back and use within their organizations. Specific case studies will be used to stress learning objectives. Strategies and tactics will be covered for both fire and non-fire incidents.

### **Instructor – Tom Miller**

Tom Miller is a 38 year veteran of the West Virginia fire service. He is a Pro-Board certified Firefighter II, Fire Instructor III and as a Hazardous Materials Technician & Incident Commander, and is state certified to the Technician Level in various aspects of Technical Rescue including Vehicle Machinery, Rope, Swiftwater, and Confined Space. He has been an Adjunct Instructor with West Virginia University Fire Service Extension since 1990 and has written numerous courses on specialized topics on hazardous materials and emergency response and delivered them across the country. Tom has been published in trade publications including Firehouse and Fire Engineering magazines. He is the West Virginia Director to the NVFC and serves as the Chair of its Hazardous Materials Response Committee and its Pandemic Response Task Group, as well as serving as an SME on the various Technical Committees and with COVID-TAC, NFPA, PHMSA, the U.S. D.O.T., the National Security Council, and the D.O.D.. Tom also serves on the NVFC Homeland Security; Standards & Codes; and Health, Safety & Training committees. He is a Principal on the NFPA 470 (formerly 472/473/475/1072) Technical Committee and served on the Joint 1001/472 Task Group. Tom has Bachelor of Science degree from West Virginia State University and a Master of Arts degree from the School of Education and Professional Studies at Marshall University.

# KENTUCKY

SATURDAY & SUNDAY – ALL DAY  
TWO DAY CLASS – 14 HOURS



**N**ational  
**F**ire  
**A**cademy  
Courses

CLASS 39

## **Leadership In Supervision: Creating Environment for Professional Growth (NFA F0646)**

This 2-day course presents the supervisor with the basic leadership skills and tools needed to perform effectively in the fire and emergency medical services (EMS) environment. The course includes concepts related to a successful transition to a supervisory and leadership roles, including concepts of adaptive leadership; change management; active followership; effective communication, including difficult conversations and advocacy-inquiry-based dialogue; ethics; authority; power; decision-making; and active engagement through development of a personal plan.

### **Instructor – Janie Gunnell**

Janie Gunnell has been a fire instructor for numerous years and contract instructor for the National Fire Academy for nearly 10 years. She is retired from Nassau County (FL) and the Florida State Fire College. She was President/Chief of Jacksonville Emergency Medical Auxiliary with Jacksonville Fire/Rescue. She has degrees in Business Administration and Fire Science Administration.

She has been a career paramedic and Quality Assurance Officer. She was also a Public Information Officer for both Fire and Emergency Management departments. She has served on the Command Staff during multiple EOC activations. She was a district leader for the Florida PIO Deployment team. She has been a speaker and instructor at the Florida Governors Hurricane Conference and the Florida Fire Chiefs Conference to name a few.

She was on the curriculum design team and the instructional team for a two-day FEMA class, Crisis Leadership for Local Officials, which was taught in 40 states.

# KENTUCKY

**SATURDAY & SUNDAY – ALL DAY  
TWO DAY CLASS – 14 HOURS**



**National  
Fire  
Academy**  
Courses

**CLASS 40**

## **Decision Making For Initial Company Operations (NFA F0457)**

This 2-day course is designed to develop the decision-making skills needed by Company Officers (COs) to accomplish assigned tactics at structure fires. All activities and scenarios used in this course are based on structure fires. With the real possibility of being the first to arrive at an incident, the CO's initial decisions will have an impact throughout the entire incident. It is vital that COs be able to make good management decisions that have a favorable impact on the eventual outcome.

### **Instructor – David Zinther**

David Zinther retired after 38 years in the fire service. The bulk of his career was spent in the western suburbs of Chicago, where he was born and raised. He began at the age of 16 as a volunteer firefighter, until he was old enough to begin working as a paid part time firefighter. In 1993 he was hired full time by the Lisle-Woodridge Fire District, where he spent 21 years, retiring as a Shift Commander. He then moved to Massachusetts to take the position of Fire Chief for a small combination fire department. He has since retired and resides outside of Tampa, Florida. Throughout his career, he has been heavily involved in training, teaching for various organizations including the Illinois Fire Chiefs Association, the Illinois Society of Fire Service Instructors, and the Illinois State Fire Marshal. He began instructing for the National Fire Academy in 2007, and has taught in 45 of the 50 States, as well as on the campus of the National Fire Academy in Emmitsburg, Maryland. His focus is within the Incident Command and Responder Health and Safety curriculums.

# KENTUCKY

SATURDAY & SUNDAY – ALL DAY  
TWO DAY CLASS – 14 HOURS



**N**ational  
**F**ire  
**A**cademy  
Courses

CLASS 41

## Strategies and Tactics for Initial Company Operations (NFA F0455)

This 2-day course is designed to meet the needs of Company Officers (COs) responsible for managing the operations of 1 or more companies during structural firefighting operations. This course is designed to develop the management skills needed by COs to accomplish assigned tactics at structure fires.

### **Instructor – Lane Heins**

Lane Heins began his career in Emergency Services in 1994. As a paid-on call firefighter, Lane worked through the ranks as a Firefighter, MPO, and Lieutenant of Apparatus. In 2004 Lane was hired as the Full-time Battalion Chief of Fire Prevention and then promoted to Deputy Fire Chief. Lane also served as the Interim Fire Chief for a period of time. In 2016, he left the fire service for a period of time and was the Safety coordinator Nutrien Ag Solutions in an Illinois Chemical Facility.

Teaching has always been a passion of Lane's. He is currently the Fire Protection Technician Instructor for Blackhawk Technical College's Associates Degree Program. Lane also teaches for the Wisconsin Emergency Management Office and the National Fire Academy Incident Management Curriculum. He is also a State of Wisconsin Fire Service Representative. Lane also teaches the Active Shooter Incident Management Class.

Lane is a proud graduate of the University of Wisconsin Platteville with a BS in Education, a Masters Degree in Emergency Services Management from Columbia Southern University, and a graduate of the National Fire Academy Executive Fire Officer Program

When Lane is not teaching or working, he enjoys helping a high school classmate with farming operations and excavation work. Lane and his wife Lana have two daughters, Ava and Alli, and a dog Max.



# KENTUCKY

**SATURDAY & SUNDAY – ALL DAY  
TWO DAY CLASS – 14 HOURS**



**National  
Fire  
Academy**  
Courses

**CLASS 42**

## **Incident Safety Officer (NFA F0729)**

This 2-day course examines the Safety Officer's role at emergency responses.

### **Instructor – Stephen McLane**

Stephen McLane currently serves as the Executive Director of the Missouri Emergency Response Commission. In this role, he leads a team of dedicated staff to ensure that the response community is prepared for hazardous materials emergencies. He previously served as an Environmental Program Specialist with the Missouri Department of Natural Resources. Stephen was a member of the Environmental Emergency Response section and responded to hazardous materials releases and other environmental disasters. For ten years prior to moving to emergency response, he was the Department of Natural Resources Health and Safety Consultant.

Stephen has also served with the Boone County Fire Protection District since 1990. He currently holds the rank of Captain/Emergency Medical Technician.

He is an Adjunct Faculty member with the University of Missouri Fire Rescue Training Institute and a contract instructor for the National Fire Academy. His instructional background primarily focuses on responder safety and hazardous materials response.

McLane completed an Associate in Science, Fire Service Administration degree from Columbia College in 2008, and in 2012 completed the Company Officer Certificate program from the University of Missouri Fire Rescue Training Institute. He holds an Instructor II certification with the Missouri Division of Fire Safety as well as an Emergency Medical Technician license.

# KENTUCKY

SATURDAY & SUNDAY – ALL DAY  
TWO DAY CLASS – 14 HOURS



**N**ational  
**F**ire  
**A**cademy  
Courses

CLASS 43

## Fire Investigations: First Responders (NFA F0770)

This two-day course presents a basic overview of fire investigation. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation. The course will stress the importance of fire scene awareness, evidence identification, preservation, and the basics of a fire investigation. Students will develop an appreciation of the convergence of suppression, investigation, science, and law.

### **Instructor – Brittany Brown**

Brittany Brown works at Eastern Kentucky University, College of Justice and Safety, working primarily within the Fire Protection, Safety, and Engineering Technologies Program as an Associate Professor. Brown has previously served as the Fire Marshal and Training Officer for the Lovington Fire Department in Lovington, New Mexico and as the Team Chief for the Lea County Arson Task Force. Brown has also worked for the State of Texas as a Deputy State Fire Marshal, Code Enforcement Bureau, and as a Deputy State Fire Marshal for the New Mexico Fire Marshal's Office in the Fire Investigation Bureau. Brown has also spent time working for the Clovis Fire Department in Clovis, New Mexico, and the Farwell Fire Department in Farwell, Texas working in fire investigation, firefighting, and emergency medical services capacities. Brown is currently the Vice President for the New Mexico Fire Marshal's Association and works as an adjunct instructor for The National Fire Academy and The New Mexico Firefighters Training Academy and the National Fire Academy. She also teaches for the Southern California Safety Institute and the National Fallen Firefighters Foundation. Brown holds a dual Bachelor of Science in Aviation Maintenance Management with majors in Aviation Management and Aviation Safety with an Undergraduate Specialization in Aviation Safety. Brown also holds a Master of Science in Systems Engineering with a technical specialization from Embry-Riddle Aeronautical University in Forensics with a concentration in Arson, Explosives, Firearms, and Toolmarks (AEFTI).