

To: Fire Chiefs
From: Larry Potter
Re: Governor's Executive Order – Reemployment of Retired Personnel
Date: April 2, 2020

Chief:

On March 31, 2020, Governor Beshear signed Executive Order 2020-265, permitting emergency rehiring of retired firefighter, law enforcement, and emergency medical personnel. We understand many of you may have questions regarding this order. The Fire Commission feels that the intent of this order is to get firefighters on the job in these extreme circumstances.

The Fire Commission is committed to assisting departments with reinstatement of retired personnel. There are a number of steps that must be followed to ensure the rehire is correctly reinstated into the system as well as pertinent clarifications your department may be seeking answers to:

Active Status – If your department rehires a retiree, it is VERY IMPORTANT that the member is put back on active status on the department roster to receive any benefits provided by the Fire Commission.

Certifications – All requirements pertaining to Kentucky 150- and 400-hour firefighter certifications are waived, since all retired firefighters have previously been certified. **All** rehires are still classified as certified firefighters in the Fire Commission's Training System; it is up to the department to determine the type of recertification the individual holds prior to the them responding to emergency incidents.

Incentive Pay – there shall be no special requirement for reinstatement of incentive pay. Upon official hiring into a department and submission of all requisite paperwork outlined in the Executive Order to the Fire Commission, incentive pay shall be reinstated. *When requesting incentive pay for a rehire please highlight the firefighter's name on the request form.* See below for CPAT requirements for receiving incentive pay.

CPAT – CPAT and the required 100 hours of training have been waived during the COVID-19 pandemic for the rehired firefighter to receive incentive pay. However once the Executive Order has been lifted, the Fire Commission will resume normal CPAT and 100-hour requirements.

Upon rehirement, the Fire Commission must be notified of the following information:

- Fire Department name
- Firefighter's name
- Firefighter ID number
- Date of hire



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With the above information being said, Fire Chiefs should thoroughly read and understand the Executive Order and what your responsibilities are. As soon as this emergency is over and the Executive Order rescinded, we will require departments to abide by all Fire Commission regulations on their hiring practices. At that time, all requirements for hiring will go back into effect for each retiree that has been hired.

We certainly sympathize with all fire chief's having to oversee daily operations in these unprecedented times. Thank you for all that you do and if myself or any of our staff can be of assistance, please feel free to contact us.

Best,
Larry

